



## PHIKEIA EDUCATION ADVISER

### BASIC FUNCTION:

The responsibilities of the Phikeia education adviser are to oversee and advise the chapter in the execution of a new member education process that aligns with Phi Delta Theta's zero-tolerance policy for hazing. This adviser works with the Phikeia educator and the Pallas committee to coach the chapter towards a consistently effective Phikeia education period grounded in the Fraternity's standardized programs.

### 10 THINGS TO FOCUS ON AS PHIKEIA EDUCATION ADVISER:

1. Meet with the Phikeia educator each semester to review expectations of the position and the utilization of any **Minimum Standards** of the Phikeia education program such as the standardized **Induction, Big Brother, and Initiation** programs, and that all Phikeias complete the required three **PDT U modules**. The Phikeia education experience should be an affirming experience, free from hazing and any forms of high-risk behavior.
2. Review the Phikeia Educator Facilitators **Guide** to discuss how the chapter's Phikeia education process effectively utilizes the outlined programs provided.
3. Review or assist in the development of the chapter's judicial board process in the event any high risk incidents arise. A three-strike program is recommended, with the third strike resulting in membership expulsion.
4. Discuss and establish expectations during a chapter meeting around Phi Delta Theta's **Risk Management Policy**, and zero-tolerance policy for hazing.
5. Attend the first Phikeia education meeting of each semester and share the Fraternity's stance on **Risk Management**, zero-tolerance policy for hazing, and the impact of Phi Delta Theta on your life.
6. Work with the Phikeia educator to provide a weekly Phikeia education progress report (during new member education) to the Chapter Advisory Board.
7. Assist the chapter in budgeting in a timely manner for Phikeia and initiation fees.
8. If possible, engage in the creation of a Phikeia mentoring program where alumni assist Phikeias in transition to college, résumé review, and soft-skills development.
9. Track, with the assistance of the Phikeia educator, the completion of the Phikeia education modules found within PDTU.
10. Work with the Phikeia educator, warden, and president to schedule a practice Initiation in advance of the formal initiation of any Phikeia.

### VIEW MORE RESOURCES AT:

<https://www.phideltatheta.org/members/resources/volunteer-officers/phikeia-education-adviser/>



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