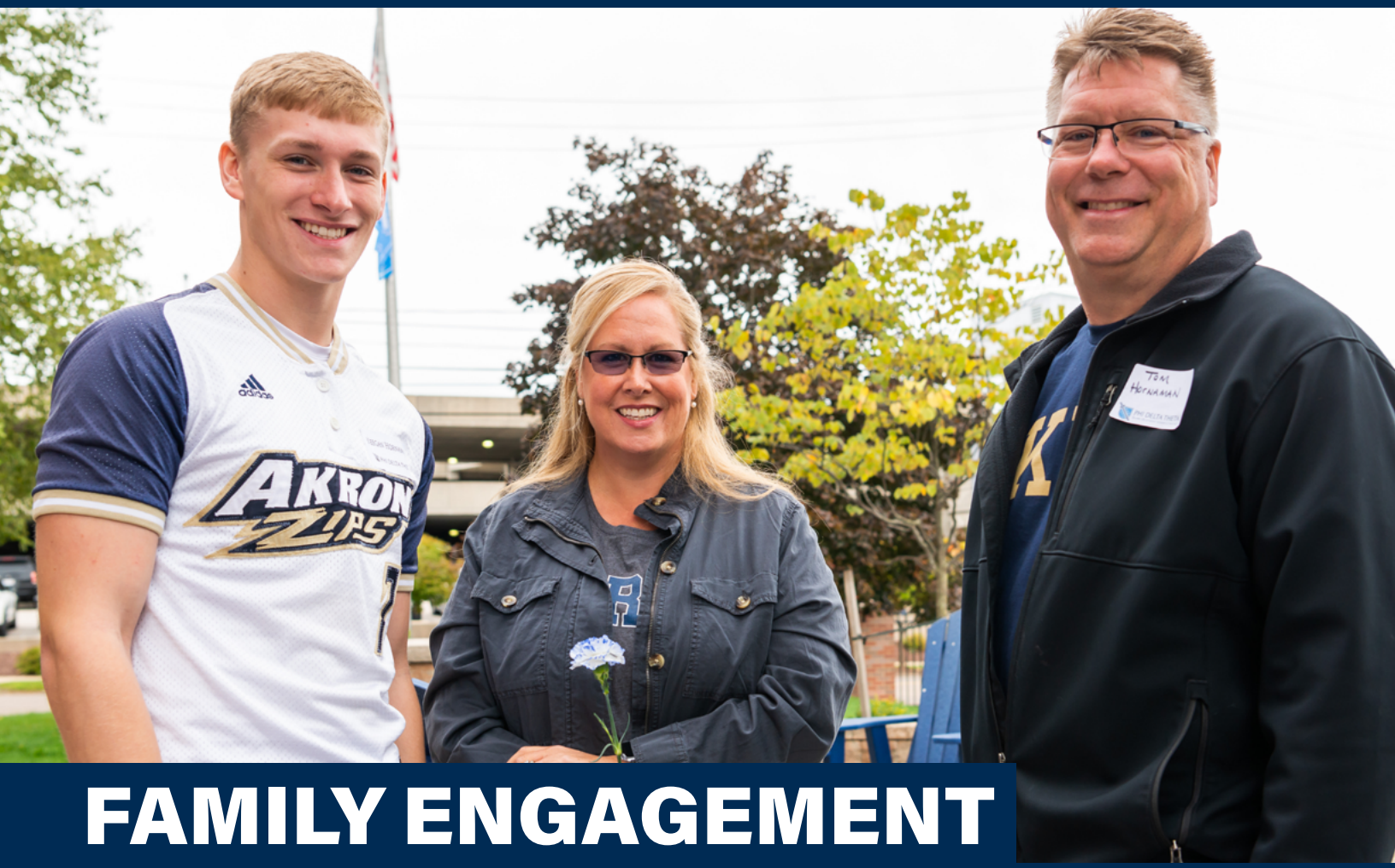

FAMILY ENGAGEMENT CHAIRMAN GUIDE

PHI DELTA THETA

Become the greatest version of yourself

NOTE

Because Phi Delta Theta chapters around North America can range significantly in size and housing situations, this guide is a resource of ideas that you can modify to your chapter's specific needs. Use some or all suggestions to create an effective bridge of communication between the chapter and its families.

WHY ENGAGE FAMILY MEMBERS WITH CHAPTERS?

As chapter advisory boards assist chapter officers to enhance chapter operations, families can help bridge the elements of 'home' to a chapter and its members' families. To help Phi Delta Theta chapters engage with the families of its members, this resource guide suggests ways the family engagement chairman can involve family members of Phis through various family events and regular communications between the chapter and parents/families.

BENEFITS OF FAMILY ENGAGEMENT

A strong partnership between chapters and home is integral to early success for your members. The member's family experience was a primary influence of the young men that are considering membership in Phi Delta Theta. Because of the value and influence parents have with their children, their community, and the schools their sons attend, the Fraternity encourages chapters to foster the relationship of family throughout a member's undergraduate experience through organized family engagement.

Communication between members and their parents or guardians is an important part of a successful new member experience. Opening the communication between family members and chapter officers and alumni volunteers will help pave the way for helpful dialogue and understanding. As parents and families engage in their son's Phi Delta Theta Phikeia experience, learn the founding principles which guide the Phikeia education, and become part of the four-year member development path, everyone wins.

Parents of underclassmen are often a good resource of feedback, information, and advice to new member parents. During recruitment, parents can be excellent references for potential new members. In many cases, parents and families are often the best advocates for the chapter to the school administration.

"For our Parents Weekend each October, the Mom's Club hosts a Casino Night, with a silent auction and a live band, in addition to games. The mom's club helps with the silent auction. So much fun! It is a fundraiser for tutoring. The new members have mandatory study hall and the mom's club helps pay for tutoring. The other night is a football game and some parents go to the tailgate too. It's quite a weekend."
—Shea Blosser, Texas Epsilon Mom's Club president

"Kristen Simeroth is the head of our parents club. I think our parents club is great, and I especially appreciate our Sunday night parents dinners. It's the best meal of the week every week. Also, my mom loves being able to continue to be involved with what I'm doing at school."
—Nebraska Alpha undergraduate

TABLE OF CONTENTS

10 Things to Focus on as Family Engagement Chairman 1

FAMILY ENGAGEMENT TIMELINE 2

PARENT RESOURCES 3
Important Fraternity Policies 3
Glossary of Phi Delta Theta Terms 5
Sample Communications 7
Missouri Alpha Parents Club Invite Example 8
Sample Welcome Letter from a House Corporation to Parents of Phikeias 9
Sample Billing Rates Communication to Parents 10
Sample Invitation to Parents Weekend 11
Utah Alpha Mom's Weekend Itinerary Example 12

PURPOSE OF A FAMILY CLUB 14

FAMILY CLUB STRUCTURE 15
Family Club Officers 15
Family Club Members 15
Family Club Dues 15
Family Club Activities 16
Nebraska Alpha Parents Club Newsletter Example 17

PHI DELTA THETA
Become the greatest version of yourself

10 THINGS TO FOCUS ON AS FAMILY ENGAGEMENT CHAIRMAN

BASIC FUNCTION:

The family engagement chairman shall be responsible for family engagement, communications, activities, and support. This position serves as the liaison between members and their families and should work hand-in-hand with the coordinator of the chapter's family club. The goal of *Phi Delt 2030* is to have active family clubs at 75 percent of all chapters by 2030.

1. Identify family members interested in developing a family club that works with chapter and its families on programming, events, and communications.

2. Create an informational resource for parents of new members and include such content as: FAQS, contact information for officers, financial obligations, key family contacts, family club information, schedule of events, etc.

3. Conduct an orientation session for families during move-in or family weekends.

4. Send a letter from the chapter to the families of new members after bids are signed and before the Phikeia education program begins.

5. Ensure that a new member's family contact information is being collected and included in the new member report to General Headquarters within ten (10) days of signing a bid card.

6. Send a periodic email or print newsletter to members' families to keep them engaged with the happenings of the chapter.

7. Consider special initiation opportunities for fathers of undergraduate members to share *The Bond* with their sons.

8. Invite family members to join the Chapter Advisory Board or serve as guest speakers, coaches, mentors, and career advisors.

9. Plan a Family Weekend, Mom's Weekend, or Dad's Weekend during the year.

10. Connect with the parent or family office on your campus to discuss your role and learn more about the school's family initiatives.

VIEW MORE RESOURCES AT:

http://www.phideltatheta.org/members/resources/chapter-officers/family-engagement

FAMILY ENGAGEMENT TIMELINE

RECRUITMENT

Recruitment is the first time most families learn about Phi Delta Theta. Tactics a Family Engagement Chairman can execute to help during recruitment include:

- Promote Phi Delta Theta and the chapter via website or social media platforms
- Provide 10 Questions to Ask if Your Son Wants to Join a Fraternity to families that lays out questions to ask their son when making his decision about Greek life
- Interact with families at orientation and during move-in
- Create/distribute a Parent Handbook to prospective members' families
  - » About Phi Delta Theta (Cardinal Principles, priorities, etc.)
  - » What makes Phi Delta Theta stand apart from others?
  - » Costs
  - » House information (if applicable)
  - » Academic standards
  - » Quotes from local alumni/advisers
  - » Chapter events (philanthropy, volunteering, brotherhood, homecoming, intramurals, socials, etc.)
  - » Officer contact information (undergraduate officers of president and recruitment chairman, alumni presidents for chapter advisory board and house corporation, if applicable)
  - » Frequently asked questions

NEW MEMBER PERIOD

After an individual receives a bid, the Phikeia education program is when parents can become more engaged with the chapter in a variety of ways:

- Collect new parent contact information
- Big Brother program
- Weekly schedule
- Host family weekend
- Initiation (provide dates/details)
- Develop of periodic email/e-newsletter of activities and successes (choose best format)

POST INITIATION

At the end of a new member education period, Phikeias are initiated and become official members of Phi Delta Theta. This milestone provides additional opportunities for family involvement, including:

- Phi Delt fathers can participate in initiation to pin their Phi Delt son
- Phi Delt fathers can be initiated alongside their sons
- Attend chapter meeting or meal to speak

PARENT RESOURCES

WHERE WILL MY SON LIVE?

- Move-in details

  If your chapter has its own facility
  - Details of rooms/house/closets/study space
  - Explain the kitchen, food schedule, policy, cost
  - Typical items needed for the bedroom? (what is provided by chapter or house corporation? what needs to be brought by the member?)

IF YOUR CHAPTER HAS ITS OWN FACILITY

- Details of rooms/house/closets/study space
- Explain the kitchen, food schedule, policy, cost
- Typical items needed for the bedroom? (What is provided by chapter or house corporation? What needs to be brought by the member?)

DOES MY SON'S CHAPTER HAVE A LIVE-IN LEADERSHIP ADVISER OR HOUSE DIRECTOR?

- Contact name and information
- Duties
- About live-in leadership adviser program

IS THERE A STUDY SPACE? ARE THERE QUIET HOURS?

- GPA standards
- Chapter's current all chapter GPA?

IMPORTANT FRATERNITY POLICIES

ALCOHOL-FREE HOUSING

Phi Delta Theta enforces a policy of no alcohol or illegal drugs within the chapter facility. This is a zero-tolerance policy. If your son brings drugs or alcohol into the chapter facility, he is violating the law, university rules, Phi Delta Theta rules, and his lease. Any member with alcohol or drugs in the chapter facility is subject to expulsion from the Fraternity.

Smoking is also prohibited in the chapter house. This includes e-cigarettes/vaping. Smoking or vaping in the chapter house is also a violation of your son's lease. There are designated areas outside the chapter facility for smoking.

ANTI-HAZING

This is a common question of parents when their son is joining any fraternity. Phi Delta Theta has a no-tolerance policy regarding hazing.

In most states hazing is against the law. Parents should familiarize themselves with the campus policies and applicable ordinances.

HOW IS THE FRATERNITY STRUCTURED TO HELP MY SON SUCCEED?

General Headquarters

Phi Delta Theta is an international fraternity with nearly 200 chapters. General Headquarters (GHQ) is in Oxford, Ohio. GHQ provides support, training, and direction to local chapters of the Fraternity. Learn more at www.phideltatheta.org.

Chapter Advisory Board (CAB)

The Chapter Advisory Board (CAB) exists to provide continuity of guidance, uniform assistance, and consistent advice to the undergraduate leadership of the chapter as it exercises responsibility for operation in accordance with *The Code of Phi Delta Theta*, the chapter bylaws, the regulations of the host college/university, and appropriate state, commonwealth, or province and federal or dominion regulations and statutes.

The CAB advises the undergraduate members and officers, attends meetings of the Fraternity, and is involved in helping the chapter run smoothly in day-to-day operations. This board also works to keep our members safe by ensuring that our members are following university and Phi Delta Theta policies, most notably our alcohol-free housing policy and our strict anti-hazing policy.

CAB advisers provide (1) advice and counsel to the undergraduate members of the chapter while serving as a visible link to all alumni, (2) general support to the chairman to assist him in his role of chapter adviser, and (3) role-specific guidance and advice to the current and future leadership of the chapter.

Housing Corporation (HC)

The HC manages the physical structure of the chapter facility, its finances, and employs the live-in advisor/house mother and chef, if applicable.

Chapter Executive Team

Every year each chapter elects an officer team. This team, led by the chapter's president and vice-president, runs local operations day to day. The officer team is elected by their peers to make sure that the chapter operates smoothly.

Phikeia educator(s) is/are the most important officer(s) with the most direct contact to new members.

Phikeia Education Program

Phi Delta Theta calls its new members Phikeias, meaning members not yet initiated.

The new member program is administered in your son's first term in the Fraternity. The program is in place to aid your son in acclimating to the Fraternity and college life. This program teaches Phi Delta Theta history, leadership skills, good study habits, and other things that are important for your son's time as a Fraternity member.

Your son's acceptance into the Fraternity as an active member (after his Phikeia education period) is based on many factors. Having a good standing in academics, social life, philanthropy, brotherhood, and personal conduct will ensure a successful Phikeia period. Learning about the Fraternity and understanding and abiding by its policies is a prerequisite for membership and initiation.

GLOSSARY OF PHI DELTA THETA TERMS

ALCOHOL-FREE HOUSING POLICY OF PHI DELTA THETA

Effective July 1, 2000, all chapter facilities in Phi Delta Theta are alcohol-free. Phi Delta Theta was the first major fraternity to implement such a policy. The policy is included in the Fraternity's Risk Management policies and reads:

> *"All chapter facilities and properties in Phi Delta Theta Fraternity shall be alcohol-free at all times and under all circumstances. The implementation of these procedures is a continuation of the ongoing educational efforts of the General Fraternity."*

Why Alcohol-Free Housing?

Alumnus: A member of a fraternity who is no longer in college. A woman is an alumnae. Plural for both men and women is alumni.

Badge: Initiated members of Phi Delta Theta become eligible to wear a badge which signifies their having completed all requirements for membership and that they have signed *The Bond* of Phi Delta Theta.

Bid: A fraternity's official, written, or oral invitation to join their organization.

Big Brother: Initiated active member who serves as a mentor for a new or younger member.

Brother: Refers to a member who has been initiated into the chapter. The term 'Bro' is never used.

Bylaws: A set of rules, prepared by each chapter, that outlines policies, practices, standards, and guidelines for the smooth running of the chapter.

Bond Number: When Phi Delts are initiated, they sign *The Bond of Phi Delta Theta* the Fraternity's founding document written in December 1848 and never changed. It lays out the principles and values of the Fraternity and commitment to one another. *The Bond* Number represents the number of Phi Delts initiated at an individual chapter. So, if your son's Bond Number is 1003, this means that he was the 1,003 individuals to join Phi Delta Theta at that chapter.

Chapter: A chartered group of undergraduate members of a fraternity.

Chapter Advisory Board Chairman: An alumnus or faculty/staff member who serves in an advisory role to provide guidance to the organization. The chairman leads a group of alumni, parents, or faculty members who advise the undergraduate chapter in different aspects of chapter life.

Chapter Meeting: A formal meeting, usually weekly, of all a fraternity's brothers congregating to discuss, debate, and vote on the business and affairs of the fraternity.

Depledge: To quit or drop out of a fraternity during the pledging period.

Emerging Chapter: Status of a group of collegiate members preparing to qualify for official chartering by a fraternity.

FHSI: The Fraternal Health & Safety Initiative (FHSI) of the Favor and Company is a Fraternity partner that is committed to ongoing messaging, programming and discussions, offering resources to foster their engaged commitment.
FHSI Parents Handbook

Formal Rush: Organized by Interfraternity Council (IFC). The official process of recruitment and selecting new members.

Frat vs. Fraternity: 'Frat' is an unacceptable term for any fraternity in the Greek community. The proper term is 'fraternity.'

General Fraternity: Term referring to the Fraternity at large in Phi Delta Theta.

GHQ: Acronym for General Headquarters which is located in Oxford, Ohio, the birthplace of Phi Delta Theta. The GHQ staff is hired to create programming and offer services to all members of Phi Delta Theta.

Greek Week: A week of activities involving all fraternities and sororities to promote Greek unity and to raise funds for a charitable beneficiary.

Greek: An informal, or general name for a member of a fraternity or sorority.

Hazing: Mental or physical abuse or harassment of a member. Hazing is prohibited by university policy, state law, and the policies of national fraternities and sororities.

House Corporation (not applicable to all chapters): The legally incorporated corporation, directed by a board of directors composed of Phi Delta Theta alumni which owns and/or manages a chapter house.

Initiation: Fraternity ritual in which new members take part in ritualistic ceremonies, similar to Masonic rites, to formally initiate them into the Fraternity.

Interfraternity Council (IFC): Organization at every university that legislates and executes regulations for the fraternity system. The IFC coordinates formal recruitment and consists of an executive board of members elected from the individual fraternities.

Legacy: A student who has a brother, father, or grandfather who is a member of a particular fraternity. Legacies are often granted special consideration in the membership recruitment process, but they are never guaranteed membership.

Miami Triad: The Miami Triad consists of the three major international fraternities founded at Miami University in Oxford, Ohio. These three fraternities: Beta Theta Pi (1839); Phi Delta Theta (1848) and Sigma Chi (1855) were the first fraternities to expand throughout the West and the South, making them the first truly national Greek organizations.

Panhellenic (NPC): The governing/coordinating council for the general sororities. All Panhellenic Association member sororities are affiliated with the National Panhellenic Conference (NPC).

Phikeia Pin/Button: Correctly referred to as a Phikeia Button or Pin. The button worn by new members of Phi Delta Theta signifying that they are candidates for membership in Phi Delta Theta.

Philanthropy: Community service, charitable work, etc. performed by a fraternity in order to improve the community. For Phi Delta Theta, the LiveLikeLou Foundation, focused on eradicating ALS (Lou Gehrig's Disease), is the national philanthropy in honor of Phi, and baseball Hall of Famer Lou Gehrig, *Columbia '25*.

Pledge/Phikeia: The name of a pledge in Phi Delta Theta. Pronounced "Phi: ki: ya"

Pledge Class: A group of men who received bids during the same recruitment season, and/or are in the same pledge period together.

Recruitment/Rush (sometimes called RUSH): The membership recruitment process. Potential New Members are sometimes referred to as RUSHEES.

Ritual: Official ceremony of a fraternity intended to explain the history, lore, laws, signs, symbols, purposes, and standards of the fraternity; defined as the heart of a fraternity and a pathway for life. All chapter meetings open with formal ritual ceremonies.

Sorority: A Greek letter organization for women.

Three Cardinal Principles of Phi Delta Theta: Phi Delta Theta was founded on three Cardinal (or founding) Principles: Friendship, Sound Learning, and Rectitude.

Add other terms specific to your chapter.

_____

_____

_____

_____

_____

_____

_____

SAMPLE COMMUNICATIONS

Welcome Parents!

<Chapter Name > was founded <founding date> and has initiated ### members. There are #### living <chapter name>. The chapter is supported by alumni volunteers who serve as chapter advisory board members and (if a house/facility) a house corporation to manage the chapter facility and its employees. A Family Club is designed to be another spoke in the wheel of support to the chapter.

Here at Phi Delta Theta members are encouraged to develop the whole man through responsibility, integrity, and leadership on- and off-campus. The Fraternity provides support as well as guidance and empowers each member to reach a higher potential than he could on his own. Phi Delta Theta has a zero-tolerance hazing policy, in addition to an alcohol-free housing. We take pride in these rules and understand their importance in this pivotal time in one's life, ensuring a smooth adjustment to college life.

IF TRUE, We invite you to be a part of the Family Club for our chapter, where the main goal is to help connect Phi Delt families to their sons chapter. The Family Club can help with family weekends, regular communications/updates from the chapter, chapter support, philanthropic efforts, service projects, and any other tasks pertinent to the needs of your chapter. If you are interested in joining our Family Club, please let me know!

IF TRUE, We have designed a Family Club Facebook page/web page/Google Doc dedicated to just parents! This is where announcements and activities will be posted, ideas shared, and questions asked.

Every year we elect several parent officers to manage the Family Club. General Headquarters of Phi Delta Theta is prepared to assist with parent contact information and a resource guide to provide you with various recommendations and suggestions. But you as the chapter parents will have the opportunity to design the club as one of the many support.

If you do have any questions, feel free to call or text me at

Name
Family Engagement Chairman
Contact information

PHI DELTA THETA
Become the greatest version of yourself

Welcome Parents!

Missouri Alpha was founded November 26, 1870 and has initiated 2,762 members. There are 1,720 living Missouri Alpha alumni. The University of Missouri (Missouri Alpha) Chapter has a long and strong legacy here on campus, being the oldest fraternity on campus and the second Phi Delta Theta chapter founded west of the Mississippi. Your son is working hard to keep that legacy continuing on campus. Here at Phi Delta Theta we strive to teach and make the 'whole man' one that shows responsibility, integrity, and leadership on and off campus.

We are here as a fraternity to provide support as well as guidance and empower each member to reach a higher potential than he could do on his own. We have adopted a zero-tolerance hazing policy and alcohol-free housing here at Phi Delta Theta. We take pride in these rules and understand their importance in this pivotal time in one's life. Our Fraternity allows for a smooth adjustment to college life and augment their experience here.

I am sending you this email to invite you to be a part of the Parents Club for our chapter, where the main goal is to bring a sense of home into our chapter. Parents Club entails: parents weekend activities, support, fundraisers, service projects, midterm/finals care packages, and numerous other opportunities for parents to make sure their son succeeds while away at college, while also being involved with the chapter in continuing its legacy here on campus. I invite you all to join our Parents Club Facebook page dedicated to just parents! This is where I will post all activities and is where you can ask questions, share ideas, and communicate! If you do have any questions, feel free to call or text me at (816)-585-3753 or you can email me at cole.kelley@gmail.com I am your coordinator so I want to be at your service!

Cole Kelley

Cole Kelley, *Mizzou '20*
Parents Club Coordinator |Phi Delta Theta| Missouri Alpha Emerging Chapter

PHI DELTA THETA INTERNATIONAL FRATERNITY
Missouri Alpha Emerging Chapter ▪ 101 E. Burnam Road ▪ Columbia, Missouri 65203

Welcome Letter from a House Corporation to Parents of Phikeias

To the Parents of [Insert Phikeia's Name],

On behalf of the Missouri Beta Chapter of Phi Delta Theta, I'm pleased to congratulate your son on joining our Fraternity! Our chapter is excited to welcome along brother [Phikeia's name] and assist in guiding him to becoming the greatest version of himself.

Unlike most other fraternities, our chapter is very much focused on personal growth and academic excellence rather than parties and other inappropriate behavior as depicted by the media. We accomplish this by creating a safe environment within our house— ensuring that our house remains substance-free and abstains from any sort of hazing practices. Your son's safety is at our utmost importance and we understand the tragic history of dangerous fraternal practices and our chapter works diligently to defy those negative Greek stereotypes. During your son's Phikeia education, he will learn about our three Cardinal Principles that Phi Delta Theta stands for: Friendship, Sound Learning, and Rectitude, while in an enriching and educational setting.

I'm sure you still have a ton of questions and I'm happy to provide whatever resources I can. For general information regarding our international fraternity, please visit PhiDeltaTheta.org.

For specifically Missouri Beta news, updates, and events, visit our website at PhiDeltaThetaMissouriBeta.com. Please also follow us on Facebook (Phi Delta Theta – Missouri Beta) and Instagram (@PhiDeltWestMo). If you have any other questions, please feel free to reach out to myself personally and I'd be happy to help in any way that I can! Congratulations again!

Sincerely,

Sample Billing Rates Communication to Parents
TO THE PARENTS OF PHIKEIAS OF MISSOURI BETA OF PHI DELTA THETA

The Missouri Beta House Corporation billing rate for Phikeias for the 2019–20 school year.

The following will be billed upon initiation:

DUES: $0

PHIKEIA FEE: $85.00

INITIATION FEE $255.00

PHIKEIA MANUAL AND PIN: $25.00

IFC FEE $10.00

BADGE $35.00

SOCIAL: $200.00

WEEKLY MEALS AT CHAPTER HOUSE (8) $65.00 Total: $675.00

The fees, materials, and badges pass through to the international Fraternity or to the IFC. During the Phikeia education period, they will be invited to eat one meal per week at the chapter house. Initiation will normally be about eight to ten weeks following the start of the semester.

Phikeias living in the chapter house will be billed for their Phikeia semester.

ROOM: Collected by the college. ($5,300.00)

BOARD: Food, food preparation, and food service. $1,800.00. After initiation, the active rate for the spring semester is $675.00.

These amounts are will be billed through Westminster and will then be passed on to the chapter home association (address below). Thank you for your support.

Sincerely,

First Name Last Name
House Corporation President
Phone Number
Email address

Sample Invitation to Parents Weekend

To the Parents of [Insert Brother's Name],

On behalf of the Missouri Beta chapter of Phi Delta Theta, I would like to cordially invite you and your family to our annual Parents Weekend on [Insert Date]!

Activities for the weekend will include:

A tailgate of Westminster College's homecoming football game

- Yard games, house tours, and barbecue lunch
- Three-course dinner prepared by Missouri Beta's House Mom
- Free tours of campus and the National Churchill Museum
- Free movie coupons for our local theater

If you are interested in attending, please RSVP by emailing [Insert Parents Association Chairman's Email] the names of family members who will be in attendance. Hope you can make it!

Sincerely,

PHI DELTA THETA
Become the greatest version of yourself

PHI DELT MOM'S WEEKEND 2018

SEPTEMBER 21-22, 2018

Join us for a fun-filled weekend with your son
and his Fraternity brothers at the University of Utah

FRIDAY, SEPTEMBER 21, 2018

4:30–5:30 p.m. **Mom's Weekend Registration/House Tours**
Utah Alpha Chapter House
85 South Wolcott

5:30–6:30 p.m. **Welcome Reception/President's Welcome Remarks**
Utah Alpha Chapter House

6:30 p.m. **Dinner on Your Own**
(A group reservation will be made at a local restaurant for your convenience if you are interested in eating with other moms and their sons)
We hope that Phis and their moms will break into groups and head out to dinner together

SATURDAY, SEPTEMBER 22, 2018

8:00–8:30 a.m. **Coffee/juice/bagels for Alumni Advisers and Moms Taking Part in 'Phi Delt 101'**
Alpine Room in the University Guest House and Conference Center: Conference Room Level
110 Fort Douglas Blvd.
Free parking is available at the Guest House

8:30–10:00 a.m. **'Phi Delt 101' with Alumni Advisers in the Alpine Room**
Moms meet with Utah Alpha Alumni Advisers in the Alpine Room of the University Guest House and Conference Center for an overview and introduction to Phi Delta Theta—great for those who want to learn more about this organization their son has joined. No topic is off the table (all without your sons in the room).

10:15–noon **Parent's Club Meeting: Moms Meet with Parent's Club Leaders and Utah Alpha Alumni Advisers in the Alpine Room**
All moms are encouraged to attend
Parent's Club Meeting
Learn and discuss how the Parent's Club can support the chapter
General discussion about your sons and Phi Delta Theta (without your sons in the room)

12:30 p.m. **Meet at the Chapter House to Carpool to Snowbird Ski Resort**

1:00–4:00 p.m. **Snowbird Aerial Tram and Lunch**
At 11,000 feet at The Summit Restaurant (Dutch treat)
First opened in 1971, Snowbird's Aerial Tram whisks passengers along a 1.6 mile cable and up 2,900 vertical feet during the ten-minute trip to the top of Hidden Peak. The round-trip can be done in forty minutes, including about twenty minutes of sightseeing on Hidden Peak, but guests may spend as long as they wish. The Tram and the Hidden Peak Terminal are handicap accessible.

The Summit is Snowbird's newest year-round guest facility located atop Hidden Peak at 11,000 feet. Just a few steps from the Aerial Tram, The Summit is accessible for any tram passenger whether on foot, skis, bikes, or boards. Once inside The Summit, guests can choose to dine on either of the two levels, each providing different views of the surrounding Wasatch-Cache National Forest.

The food at The Summit is just about as pure as the wind-driven snow for which Snowbird is famous. Menu includes everything from cookies, to salads, sandwiches, pizza and panini. Open for snacks, beverages, and lunch, The Summit also has a full selection of local microbrews that add to a uniquely Utah dining experience.

5:30 p.m. **Light Dinner at the Chapter House**
The Phis are making and serving—it should be a great dinner!

6:30 p.m. **Depart for FatCats Bowling**
3739 South 900 East

7:00–10:00 p.m. **Mom and Son 'Date Night': The 2018 Phi/Mom Bowling Classic**
This may not be the Pro Bowlers Tour, but no one can fail at bowling and we look forward to a great night of fun and laughter—and a bit of competition. We will be split into mom/son teams and compete for many incredible prizes, selected just for this competition. In addition to two hours of bowling, we'll also have access to the arcade games. It promises to be a fun night with great company.

SUNDAY, SEPTEMBER 23, 2018

No group activities are planned for Sunday so it is a free-day to do whatever you would like with your son—shopping, touring, resting.

PURPOSE OF A FAMILY CLUB

Family Clubs increase engagement opportunities by families and foster goodwill and cooperation between families and undergraduate members. Family Club leaders work alongside a chapter's Family Engagement Chairman to assist with regular communications and special events, such as:

- **Mom's/Dad's/Family Weekends:** Invite your families to campus and enjoy a weekend getting to know the families of your brothers and making memories
- **Move-In:** A great opportunity for parents to meet the chapter members and officers, see the chapter facility, and help their sons make this important move into communal living with is brothers.
- **Chapter advisory board and/or house corporation participation:** These groups support the chapter's operations and parents provide a valuable perspective and can serve on either board.
- **Philanthropic opportunities:** Many family clubs sponsor events that complement the chapter's fundraising efforts for ALS, or other worthy causes
- **Advocacy with the university on behalf of the Fraternity:** The Parent voice on campus is strong and respected, Phi Delta Theta benefits by parent advocacy.
- **Initiation:** One of the most memorable and impactful events for members is open to parents.
- **Miscellaneous support to chapters:** The extra support can help fill important gaps, through service and/or products (some clubs assist during recruitment, provide career counseling, purchase needed auxiliary items like a printer).

FAMILY CLUB STRUCTURE

FAMILY CLUB OFFICERS

President
Sends regular informational family emails, organize chapter-family functions with the chapter, host family club meetings, work with chapter president/family engagement chairman.

Treasurer
Collects member dues; manage bank account; make purchases as needed; facilitate fundraising.

Secretary
Collects new members' and their parents' contact information; work with president to send family emails; work with recruitment chairman to develop marketing materials for parents.

FAMILY CLUB MEMBERS

Parents and family interested in participating in events, communications, and support of the chapter. A membership distribution list with current members and accurate parent information is a key ingredient to successful family engagement. Be sure your son's chapter's Family Engagement Chairman has your contact information.

FAMILY CLUB DUES

Family Club funds are at the discretion of the local club. Parent club funds should be separate from the chapter treasury. The club determines whether the funds are used to pay for family event programming or purchase chapter needs.

Set up a bank account and guidelines for managing funds, make sure all checks and balances are in place. There should be two individuals reviewing expenditures and implementing best practices for reimbursing yourself when you are the treasurer. An annual accounting overview should be provided to all participating members.

The IRS defines a 501(c)(7):Social Club. Federal income tax exempt as long as income only comes from members of the club: http://phide.lt/IRS_guidelines

FAMILY CLUB ACTIVITIES

- Move-In Day
- Philanthropic events
- Family/Mom's/Dad's Weekend(s)
- Homecoming events
- University/college parent weekend events
- Career mentorship
- Dinner guests

Phi Delta Theta Parents Club Newsletter

Alpha Nebraska
August 2019

A Message From Our Phi Delta Theta President…

Parents, welcome back to Lincoln! My name is Jack Butler, and I'm excited to take over as house president. I'm a Nebraska guy—raised in Elkhorn and born a Husker. Now going into my junior year, I can say that Phi Delt has been among the most valuable and unforgettable experiences of my life. I've been lucky to look up to a number of mature leaders in the house during my first two years, and I see it as my role to try and pass that on to the rest of the house.

The spring semester flew by. Nearly weekly pinnings broke up our packed formal list, which was capped by a successful finale in the Ozarks where we sent off our senior class. On campus, we led all fraternities in Greek Week for the third year in a row. March's Phi Delt Phillies added to our year's strong philanthropy performance. Sophomore Cameron Stussie was awarded an Iron Phi, raising $1,000 for Phi Delt's Live Like Lou foundation. This fall, I'm excited about working with our young exec team, whose recruitment chairs have put together another strong class. The team and I will welcome you on move in day, and we'll be happy to answer and questions or concerns as we begin the next year.

PDT House Living Information..

- Command Hooks are the preferred brand of hooks for organizing your closets. **Please do NOT put these on the walls.**
- Beds are standard twin size.
- Per the Housing Corp, each summer the worst 20 mattresses are disposed of and 20 new ones are purchased. So, no mattress is more than 3 years old.
- Closets are 19" across in the 8 man sleeping room and 22" in the 6 man sleeping rooms.
- We recommend something like the Wonder Hanger and flat hangers for your closet.
- Bring a water bottle! We have 2 water stations!
- There is no charge for use of the washer and dryer. BYOD (Bring Your Own Detergent)!

Welcome New Phikeias!

As we get closer to a new semester beginning in August, we are excited to announce that we had another successful summer of recruitment. With this incoming Fall 2019 Phikeia class, we welcome 46 new members from a multitude of backgrounds. With 7 different states represented, from over 26 different high schools, and a vast array of declared majors, we feel that we have one of the most unique new member classes on campus. At Phi Delta Theta, we have always prided ourselves on selecting the finest young men who will not only benefit the house, but will also serve to benefit from it.

The tremendous success this summer would not have been possible without the awesome support from our members and their families. A special thanks goes out to the Zerzan, Rodgers, and Schovanec families for being so gracious by hosting events. Along with our Rush Committee and everyone who consistently came out to events, you made our job much easier.

Now begins the next step; welcoming the next class of future Phi's in with open arms and doing everything we can to help them succeed. We have no doubt that these young men will be met with the best academic and social support on campus while making the lifetime bonds that Phi Delta Theta provides. Although we wish summer rush could last forever, we are excited to see what our new class of men will accomplish!

-Sam, John, Jaden
Phi Delta Theta Recruitment Chairs

Celebrated UNL's 150 Anniversary by Lighting Our Staircase

A Word From Our Phi Delta Theta Housing Corporation Board, Chad Engle!

My name is Chad Engle, I was a member of Phi Delta Theta, Nebraska Alpha chapter, and graduated from UNL in 1993. I have been a member of the Phi Delta Theta Housing Corporation Board since the fall of 2012. For those that are unfamiliar with fraternities and sororities, essentially the Housing Corporation owns and manages the fraternity property at 1545 "R" Street and performs the same functions a landlord would.

My duties are that of Property Manager. I am responsible for day-to-day repairs and maintenance, not personally, but through a close relationship with HandyMark. HandyMark is a local contracting company owned by Mark Neiswanger. Your sons will see Mark and his employees at the house frequently performing scheduled maintenance such as changing filters, checking smoke/co alarms and inspecting fire extinguishers.

Recently Mark installed water bottle fill stations and remodeled the movie room, with the help of the Parent's Club.

If your son experiences maintenance related issues, the process for reporting starts with the House Manager. The House Manager is a member of the chapter that is tasked with repairing simple things. If the House Manager is unable to fix the issue, the House Manager can call or text me, or he can report it directly to HandyMark.

An issue that I run into regularly is untimely reporting of maintenance issues. If you hear your sons complaining about a maintenance issue, please remind them to report it to the House Manager or myself. I can't fix it until I'm aware of it.

I am excited with some changes we are making for the upcoming semester. We are working with ALLO this summer to install high-speed internet and cable. This should be a great benefit for everyone living in. There has also been talk of a major remodel in the future. We're in the early feasibility stage and will share information as it becomes available.

Enjoy the rest of the summer! We will have the house ready for your sons when they return in August.

PDT 2019 Officers…

President: Jack Butler
Vice President: Brandon Arkfeld
Secretary: John Davison
Finance: Mathew Semin

Alumni Secretary: Jacob Day
Warden: Billy Broderick
Philanthropy: Tanner Skelton
Social: Nick Skradski & Alec Kratky

Risk: Brett Gaffney
Brotherhood*:* Ben Hohensee
Scholarship: Fischer Davis
Historians: Drew Perry & Steven Ponzetti

Athletic Director: Jacob Olsen
Chaplain: Jacob Day

Fall 2018 Phikeias!

New Phikeia Schedule for August 22nd

9:00 a.m. to Noon: Move in of 46 new members.

Noon: Phi Delt BBQ- front lawn

3:00 p.m.: Phi Delt Parents Club Meeting – Union, Georgian Suite

5:00 p.m.: UNL Interfraternity Council new member's parent's presentation- Union, Auditorium

6:00 p.m.: UNL Interfraternity Council, new member's parent's reception, Union, Heritage Room

PDT Waffle Bash Coming soon…

Watch for information on PDT's Annual Waffle Bash this fall!

The benefit will raise money and awareness for ALS, which provides free, individualized services and support to patients and families who suffer with amyotrophic lateral sclerosis, commonly known as Lou Gehrig's disease.

Welcome From House Mom Geri Packard!

I want to welcome all the new parents. We want you to know that we are excited that your sons have pledged Phi Delta Theta, yes, the best house on campus! I look forward to when we meet on the 22nd and I will give you a brief history of myself and what my role then.

This summer I have been very fortunate to see a renovation in my house apartment. I have a new kitchenette and a remodeled bathroom. My apartment door will be open during Parent's Day if you wish to take a look. I can't thank the Housing Corp Board enough for this update to my living quarters!

It is a challenge with 68 PDT live-ins and 50+ actives that we love to have stop by. If you ever have a concern please let someone know.

We do have a cleaning service 5 days a week for 3 hours each day. They are contracted to clean the bathrooms 3 times a week and common areas. They do not clean in the sleeping or study rooms. I have asked the guys to please **NOT** shower or be in the bathrooms when the cleaning people are there. The other 2 days they mop floors, vacuum carpets, do some light dusting. They are responsible for the trashcans in the bathrooms and common areas. We ask that the guys do not put their trash in those containers but to take out their own trash from their study and sleeping rooms.

Last but not to be overlooked, this year we are converting from an individual chef to a food service. This will be a new experience and I am sure we will have some bugs to work out. I will be able to address any concerns after our first couple of weeks and I get to know the expectations and responsibilities of all parties.

Again, if you have any concerns please contact me at gpackard1@gmail.com or 402-560-6430 and send a text if I don't pick up. The Housing Corp Board and myself want to see any problems addressed when they come up and not months down the road. Looking forward to another exciting, challenging, productive year at PDT!

PDT Parents Club Information From Kristin Simeroth…

Welcome Back Phi Delt Parents and welcome to our new parents! Move in is quickly approaching and it is time for your back to school newsletter.

My name is Kristin Simeroth and I will be your 2019-2020 Phi Delta Theta Parents Club Leader. I have been co-leading the club for the last two years with Debbie Laughlin. With Sam entering his senior year, Debbie will be rolling off Parents Club so I will do my best to man the ship alone, at least for now.

Some may ask, what is Parents Club and why should I join? Parents Club's focus is to support the families and men of Phi Delt via an extra liason to the Housing Corp, chapter advisor & house mom Geri.

We field a lot of questions and help drive answers, foster ideas, gain solutions, organize volunteers for Sunday dinners, coordinate Parents Weekend, make the house festive during the holidays, issue dead week snack bags and, even purchase Sunday dinners when we have a gap in coverage.

Parents Club was able to fund the remodel of the movie room in 2018 and in recent years replaced the blinds in the kitchen and remodeled the sitting room on the first floor. We facilitated 19 Sunday dinners and hosted two Chipotle Burrito nights!

We are funded through your $75 membership and cannot do this without you! Dues can be sent to paypal-phideltathetalincoln@gmail.com, mail a check made payable to PDT Parents Club to: Kristin Simeroth, 3908 W. 149th Street, Leawood, KS 66224 or drop off at our move in day BBQ!

Please plan in joining us for the move in BBQ- Thursday August 22nd-Noon at the front of Phi Delt followed by a Phi Delt Parents Club meeting at 3pm in the Union. We will have members from Housing Corp, Chapter Advisory, House Mom and Parents Club. We hope to see both new and current families.

Please feel free to contact me via email or call/text 913-269-0911 if you have any questions, suggestions or need assistance.

Calling all volunteers! We have quite a few openings:

Co-Chair Leader- Oversight of the club, assist with event planning, take lead 2020.

Sunday Dinner Coordinator- set up the calendar of meals, communicate with volunteers

Local Sunday Dinner Support- boots on the ground if we are short a meal or a parent needs some support locally.

Other: If you have a role you would love to play we do not currently have listed let's talk!

Please feel free to contact Kristin Simeroth via email or call/text 913-269-0911

Communication is our word this year…PDT House Mom, Geri!

PHI DELTA THETA

Become the greatest version of yourself