The meeting will start at 5:00 p.m. EST.

Participants will be on mute.

If you have questions, please post them using the Chat option.

Thank you for attending!
Welcome!

- Introductions
- Overview of the Pilot Program
- The role of the adviser
- Resources
- Feedback
- Questions
Introductions

- Clay Coleman, Southwestern ’04
  - Director of Education
- Jim Rosencrans, IUP ’15
  - Director of Growth
- Hunter Carlheim, Robert Morris ’16
  - Leadership and Education Coordinator
- Max Hull, Sonoma State ’18
  - Senior Expansion Consultant
- Corbin Lovelady, Oklahoma State ’18
  - Colony Development Specialist
Overview of Pilot Program

PHI DELTA THETA MEMBER DEVELOPMENT EXPERIENCE
A SKILLS-BASED CERTIFICATE PROGRAM

RECTITUDE
These skills are developed and honed as an individual and certified through a Capstone Project that makes "their community a better place."

APPLICATION

PERSONAL GROWTH

SOUND LEARNING
These skills are supported through individual experiences in group settings within Phi Delta Theta nation, such as conferences, province retreats, and LC visits.

FRIENDSHIP
All members participate in mastering these skills, which are fundamental to their understanding of Phi Delta Theta and major initiatives of the Fraternity.

STANDARDIZED PHIKEA PROGRAMS AND CONTINUING EDUCATION

PHIKEA INDUCTION

PHIKEA INITIATION

PHIKEA LEADERSHIP

POST HISTORY & FAMOUS PHIKES

BIG BROTHER & SISTER INITIATION

RESOURCES & OPERATIONS

FRIENDSHIP

Each skill runs throughout one's Phi Delta Theta experience.
- Mastery of a skill can be made at any time.
- The experience continues as certified members become mentors to others workings towards full completion of certification.

To download the program: phi delta theta.org/resources/les_certificate_program.pdf
2019-2020 PILOT PROGRAM CHAPTER MAP
39 Participants

Averages:
- 3.10 GPA
- 82% retention
- 9% growth rate
- 26 new members per year
- 56 chapter size
- 20 houses
- 9 deferred recruitments
- 20 public institutions
- 31 years since installation
Overview of Pilot Program

- Planning
  - Event Planning Forms
  - Omegafi/Vault/MyPDT
  - Calendar of events
  - Details
- Piloting
  - Open-mindedness
  - Communication
- Recruitment
  - The first step in everyone’s Phi Delt journey

DEFINING YOUR VALUES
Overview of Pilot Program

Phikeia Onboarding Experience (Retreat with alumni/volunteer presence)
- Member Expectations
- Teamwork
- Responsibility
- Exemplary Leadership
- Chapter Approval
- Phikeia Induction
- Phikeia Entered into Database
- Bonding

New Member Program (Pilot three weeks)
- Initiative
- Mental Health and Wellness
- Accountability
- Community Engagement

Acclimation: Chapter Operations Committee Assignment
- Survey Assessment
- Committee Assignments
- New Member Expectations
- First Committee Meeting
- Fireside Chats: Scholarship, Men and Masculinity
- Living the Values of the Bond
Overview of Pilot Program

- Kleberg Training
- Continued support
  - Weekly/bi-weekly calls with officers
  - Conference meetings
  - Peer-to-peer support
  - Shared programming
  - Updates
  - In-person support
- Undergraduate expectations
  - Survey feedback
  - Participation
  - Open-mindedness and communication
What this means for you

• Encourage and support planning
• Be aware of what is happening before, after, and during each meeting and event
• Observe
• Are the meetings and events safe, efficient, and effective?
• Provide feedback
• What went well? What can be improved? Is there something missing?
Resources

- Frequently Asked Questions document
- Pilot Program description and framework
- Continued development of resources
- Phikeia Educators College workbook
- GHQ, Advisers, Fraternity and Sorority Life Offices
Feedback

• How you can provide feedback:
  • To GHQ
    • E-mail
    • In-person visits
    • Survey
  • To Students
    • Praise in public, critic in private
    • Don’t overstep
    • Intervene only when necessary
Questions
If you have questions, please post them using the Chat option

Thank you for attending!
If you have more questions, please e-mail hcarlheim@phideltatheta.org