

# The Rights of a Phikeia



As a Phikeia of Phi Delta Theta Fraternity, I understand and recognize the Fraternity's Code requires a period of education and indoctrination prior to initiation as a member of the Fraternity. During this period, I recognize the following certain basic rights:

- As a Phikeia, I am not required to take part in any activity which violates any legal status or any college/university regulations.
- As a Phikeia, I recognize it is the policy of the General Fraternity that I am not to be subjected to hazing and cannot "consent" to being hazed.

*Hazing is defined as any physical, mental or emotional indignity or objectionable activity which might be "required" by an individual or group of individuals who are members of the chapter which I have joined. This activity cannot be required even by unanimous consent of the members of my chapter.*

I also recognize it is contrary to the laws of Phi Delta Theta to threaten me with dismissal as a Phikeia if I do not participate in such hazing activities, whether this threat is explicit or implicit.

- I recognize the chapter may dismiss me during the education period if I do not perform adequately during this program which precedes initiation as a member of Phi Delta Theta Fraternity. The chapter is required to act in a humane and discreet manner if such a decision is reached, and I am to receive a satisfactory explanation of the reasons why I am being dismissed.
- I have the right to refrain for excessive participation in chapter activities when such participation would interfere with my academic program. At no time, am I to be required to miss classes or other scheduled academic activities, because of functions which are claimed as "required" of Phikeias.
- I have the right to make violations of these rights known to the Chapter Advisory Board, the Province President or the General Headquarters Staff. These reports may be made confidentially.