

Ritual

- Each chapter must have (or have on order) a complete set of ritual equipment: *(An altar, the Bible, 2 swords, Pallas, 2 banners, flag, The Bond, 4 ritual books, a coffin, a skeleton, 6 spears, 12 masks, 12 hoodwinks, 2 lamps, 4 officer robes, 11 member robes)*
- Each chapter must perform the ritual on a weekly basis at chapter meetings while college is in session
- Each chapter must read *The Bond* at a chapter meeting at least once per month while college is in session
- Each chapter must utilize and perform the initiation ceremony for all initiations

Implementation Procedure

Alumni members and general Fraternity volunteers and staff will assist the chapter in implementing these expectations. Failure by the chapter to routinely abide by these expectations will result in the chapter's charter being placed on General Council probation for a period not to exceed one year. The chapter will then have up to one year to bring its operations into compliance with the stated standards. Failure to do so will result in immediate charter suspension.

Chapter Representation at Fraternity Conferences

Each chapter must have a representative at every General Convention and Presidents Leadership Conference. For the Kleberg Emerging Leaders Institute each chapter will be required to send four (4) traditional (Kleberg Track) delegates to the Kleberg Emerging Leaders Institute. One of the four delegates will be the Phikeia Educator or a chapter member interested in the Phikeia Educator position. Honors College/Whole Man Scholarship Recipients cannot be sent as traditional Kleberg delegates. If all four required members attend, there will be a travel reimbursement based on the mileage from the chapter address to Oxford, Ohio. Chapters outside a 650 mile radius of Oxford, Ohio will receive a reimbursement rate of eighteen cents per mile. Those chapters within the 650 mile radius will receive eight cents per mile.

- Presidents Leadership Conference—St. Louis, Missouri January 3–6, 2019
- Kleberg Emerging Leaders Institute—Oxford, Ohio July 27–30, 2019
- General Convention—Pittsburgh, Pennsylvania June 21–24, 2020

Implementation Procedure

Failure to attend an event will result in a \$1,000 fine. Failure to send the four required delegates will result in failure to meet the Minimum Standards Policy and may result in a \$1,000 fine assessed to the chapter. Failure to attend two events in a row will result in another \$1,000 fine and your chapter's charter will be placed on General Council probation. Failure to attend three events in a row will result in immediate charter suspension.

Phikeia Education Minimum Standard

Each chapter must actively use the General Headquarters Online Phikeia Education Program. Phikeia of the chapter must complete all three (3) online modules located in PDTU before the chapters initiation. Each chapter must actively use the General Headquarters three Phikeia Education standardized programs consisting of Phikeia Induction, Big Brother Program, and post Member Initiation Activity/Activities.

Implementation Procedure

For all online modules, the General Headquarters will extract the completion data on May 15 of each year and review. For the standardized Phikeia Education programs, they will be reviewed and tallied during Leadership Consultant visits. Chapter's failing to meet the minimum standard three years in a row may result in General Council Probation or charter suspension.

Minimum Chapter Size

The minimum size of each chapter (members and Phikeias) as of May 1 of each year must be 40 or greater, or must be of size at least equal to the average fraternity chapter size of all fraternities on the campus at which the chapter is located.

Implementation Procedure

Alumni members and general Fraternity volunteers and staff will assist the chapter in implementing this expectation. This standard became effective May 1, 2002. Failure by the chapter to do so will result in the chapter's charter being placed on General Council probation for a period not to exceed one year. The chapter will then have up to one year to bring its operations into compliance with the stated standard. Failure to do so will result in immediate charter suspension. This minimum standard will be measured on May 1 each year.

Scholarship

The minimum semester GPA of each chapter, on a 4.0 scale, must be equal to or higher than a 2.75 or the All-Men's Average (AMA).

Implementation Procedure

Failure to meet the above expectations for one semester will result in a warning letter from General Headquarters. Failure to meet this expectation for two semesters in a row will result in the chapter being placed on General Council Probation. Failure to meet this expectation for a third consecutive semester will result in suspension of the chapter's charter. The leadership consultant, province president, and academic advisor will be responsible for aiding the chapter in developing a scholarship program that will encourage academic success within the chapter. This standard is in effect as of January 1, 2010.

Bystander Intervention Standard

Effective, March 1, 2018 all members will be required to complete the online Bystander Intervention *Your Brother's Keeper* module by May 15 this year and each year moving forward. Each chapter is expected to have 100% completion. Chapters failing to meet the minimum standard two years in a row may result in General Council probation or charter suspension.