Creating Follower-ship
David Steiner shares leadership tips

PLUS
Undergraduate Demographic Survey Results
Undergraduate Demographics

This spring, Phi Delta Theta conducted its first undergraduate demographic survey. The questionnaire asked the Fraternity’s undergraduates questions regarding race, religion, education, politics and much more. The results are in! 

Creating Fellow-ship

David Steiner, CEO of Waste Management, sat down with The Scroll and shared how his experiences as an undergraduate played a great role in shaping his career strategies and leadership skills.

Fulfilling a Lifelong Dream

After a nudge from his daughter, California Delta’s Guy Pacurar followed his passion by becoming the owner of the Brewery Gulch Inn. Today, the award-winning inn provides its guests with a memorable Northern California experience.

The Company We Keep

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Follow us

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(513) 523-9200 fax
(513) 523-6345

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Brothers & Friends

Welcome to another issue of your Fraternity magazine, The Scroll of Phi Delta Theta. My most heartfelt greetings to each and every one of you. I pray that you are all enjoying a fun and relaxing summer with family and friends.

Within these pages you’ll find a thoughtful and uplifting profile of David Steiner, CEO of Waste Management Inc. Not only is David one of the most successful junior leaders in business today (2007-2014), he credits the foundation of his leadership style and resulting success to the learning laboratory that is undergraduate membership in Phi Delta Theta. Brother Steiner is a great example of the many brothers who exemplify the mission of our organization—to be the pre-eminent leadership development society in existence on today’s college campuses. I know you’ll enjoy learning more about Brother Steiner. Another exciting piece within these pages is a detailed report on our organization’s first-ever undergraduate demographic survey. We initiated this letter is always a joy to write because it allows me time to reflect on what’s happened within our organization over the past several months and update the membership on our progress as the leader in the fraternity world. Naturally, some issues have emerged that require our attention. There’s no question this past six months or more have been an interesting and challenging time for college fraternal organizations. And, while we are certainly immune to inappropriate behaviors and poor decision-making, Phi Delta Theta has emerged as the counterpoint to the voluminous and discouraging news coverage of the Greek system that has dominated recently. Our approach and philosophies, and resulting culture and success, has been reported on some of the continent’s most well-regarded outlets including NBC, The New York Times, MSNBC, and many others. We are seen as THE leader in the category and for good reason. We have incredible undergraduate men who refuse to be defined by alcohol, drugs and hazing. And we have equally committed and caring alumni volunteers who help nurture our young men. We are blessed.

Finally, I’m pleased to report that the General Council and our superior General Headquarters Staff continue to make progress on the priorities set at the outset of the biennium and through the framework of our long-term strategic plan, Phi Delt Asia.

Housing continues to be a top priority for the Fraternity as we have over 100 chapter houses valued at over $200 million. We are busy developing strategies and resulting resources to help our local house corporations be more effective and successful in the management of our facilities. Our director of housing and facilities, Andrew LaPorte, is actively driving the planning and implementation of this critical effort. We’re also in production and development of a networking app that will easily and securely connect our undergraduate and alumni members—via technology —for professional development purposes. Our goal is to launch the app at the start of the new academic year. I am asked often how Phi Delta Theta is doing as a fraternity, and my response is always the same: I wouldn’t trade our challenges for any other fraternity. We are such a fortunate society of leaders in so many profound and significant ways.

Have a great summer!

Letter from the President

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Welcome to another issue of your Fraternity magazine, The Scroll of Phi Delta Theta. My most heartfelt greetings to each and every one of you. I pray that you are all enjoying a fun and relaxing summer with family and friends.

Within these pages you’ll find a thoughtful and uplifting profile of David Steiner, CEO of Waste Management Inc. Not only is David one of the most successful junior leaders in business today (2007-2014), he credits the foundation of his leadership style and resulting success to the learning laboratory that is undergraduate membership in Phi Delta Theta. Brother Steiner is a great example of the many brothers who exemplify the mission of our organization—to be the pre-eminent leadership development society in existence on today’s college campuses. I know you’ll enjoy learning more about Brother Steiner. Another exciting piece within these pages is a detailed report on our organization’s first-ever undergraduate demographic survey. We initiated this project to grow and deepen our understanding of our undergraduate membership in order to service and support them more effectively. The results are interesting and certainly thought-provoking and will immediately help guide educational programming.

This letter is always a joy to write because it allows me time to reflect on what’s happened within our organization over the past several months and update the membership on our progress as the leader in the fraternity world. Naturally, some issues have emerged that require our attention and management outside of our stated goals and priorities—but that’s life. There’s no question this past six months or more have been an interesting and challenging time for college fraternal organizations. And, while we are certainly immune to inappropriate behaviors and poor decision-making, Phi Delta Theta has emerged as the counterpoint to the voluminous and discouraging news coverage of the Greek system that has dominated recently. Our approach and philosophies, and resulting culture and success, has been reported on some of the continent’s most well-regarded outlets including NBC, The New York Times, MSNBC, Washington Post, Huffington Post and many, many others. We are seen as THE leader in the category and for good reason. We have incredible undergraduate men who refuse to be defined by alcohol, drugs and hazing. And we have equally committed and caring alumni volunteers who help nurture our young men. We are blessed.

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Letter from the President
NWBOTS

NWBOTS is led by young Phi and was featured in the winter issue of The Scroll. Four MIT Phi’s have joined together in a successful business venture to make 3D printing accessible to a larger audience. A recent conversation with CEO AJ Perez highlighted how recruiting three quality brothers, ensuring brotherhood and friendship, eventually led to this successful business venture.

AJ says he fully participated in his chapter’s recruitment. There were three guys in particular (Chris Haid, Mateo Peña Doll, and Forrest Pieper) that he ‘nixed hard. When asked what his big selling point of Phi Delta Theta at MIT was, he said, the location of the house. When recruiting for MA Gamma, he said he talked about the MIT chapter house and its location just off campus but also because it is front property to the Charles River. He said that he liked the guys, naturally, but he wanted them to know that having a nearby but off campus home base is a huge plus when at MIT. It helps you get out of the ‘MIT bubble’ as some call it. Two of the guys were等情况 when the following year to commit, but Perez persisted.

The NWBOTS business concept came as a result of separate and distinct efforts between he and Haid, Pena, and Peiper. Each project needed the cooperation of the others. Oh, and by the way, NWBOTS is hiring. Contact AJ Perez at ajp@nvbots.com.

Aunt Fannie’s

Aunt Fannie’s is a one-button app that makes ordering a pizza a one-click (almost!) proposition. Once a user establishes an account, it calls up the nearest participating pizza place and offers you a cheese or pepperoni pie in just three taps. For more information, or to download the app, visit https://www.pushforpizza.com.

FlyPunch! creator Mat Franken, Florida ’01, and its new Executive Vice President of the parent company Aunt Fannie’s, Adam Wilczewski, Florida ’99.

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Brother Taylor Swift is completing his junior year and studying political science. He has served in leadership roles, even before his undergraduate career. As.EditorButton, a junior at the University of Akron, he has been in leadership roles, as even before his undergraduate career began. Since he began with the Boy Scouts of America (BSA) in 2005, Riche has held numerous positions. This past year, Brother Angeletti served as the 2014 Central Region Chief, a position that included his involvement in the presents, speeches and program audits. In addition to Taylor and Ricky, Ohio Epsilon has five other brothers who hold positions within the USG.

Brother Mark Hurd, CEO of Oracle, returned to visit his chapter, Texas Lambda, while on a campus visit. President when he was a student at Baylor, and took the opportunity to share his experiences with the Texas Lambda undergraduate members. He joined Oracle in 2010, bringing more than 30 years of technology industry leadership, computer hardware expertise, and executive management experience to his role with the company. Mr. Hurd is also a member of the Board of Regents at Baylor University.

University of Arkansas
Arkansas Alpha
The chapter at University of Arkansas welcomed more than 200 guests to the Third Annual Fight for Brother Less Uehling fundraiser in February at the Holiday Inn in Springdale. Proceeds from the event will benefit the J. Thomas MacArthur Center for Anatomical Lateral Sclerosis (ALS) Research at the University of Arkansas for Medical Sciences in Little Rock. This year’s benefit brought in some $35,000, hardly more than doubling the $14,000 raised at the 2014 event.

The evening’s program included remarks from Vance Wilson, Arkansas Natural resources Dr. Stacy Rodnicki, ALS researcher at UAMS, and a video interview with Tommy Map. Baylor University
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University of Mississippi
Mississippi Alpha

05 Brothers of the Mississippi Alpha Chapter of Phi Delta Theta recently took part in the state’s largest day of community service, the Ole Miss Big Event. Their chapter’s participation in the day of service did not just occur on one day, as the brothers played a large role throughout the past year in planning and financing the day of service.

On the day of the Big Event, students at The University of Mississippi and fellow Phis served as volunteer participants in serving those throughout the Oxford/Lafayette area. The day of service was a chance for the Ole Miss community to offer a big “thank you” to the Oxford/Lafayette communities that welcome them as college students. The projects included painting, yard work, washing windows, cleaning, assisting the elderly, projects with city police officers, and many others.

A year ago, two members of the chapter were selected to be a part of the 2015 Ole Miss Big Event Executive Board. Chapter President Morris kept focused on securing funds through private donations while he served as Co-Director of Finance and Fundraising. bumps of William Dawson served as Director of Project Recruitment and ensured that thousands of students at Ole Miss would have the greatest opportunity to give back to their community through service. Since April of 2014, these Phis worked every day to give others the opportunity to say “thank you.” Both brothers will return to serve on the Executive Board for the 2016 Ole Miss Big Event.

Mississippi State University

Mississippi Beta

The University of Mississippi Beta Chapter of Phi Delta Theta at Mississippi State University raised $20,000 during the Fraternity’s second Casino Royale, with proceeds benefiting chapter alumnus Randolph Doxey. The donation check was presented to Doxey by undergraduate fraternity members on April 21, 2015. The chapter hosted the yearly casino-themed event at Hotel Cheyenne in Starkville in March and welcomed over 400 guests who enjoyed live music and a silent auction while participating in games of blackjack and roulette.

Randolph Doxey, a native of Holly Springs who now lives in Tupelo with his wife and daughter, was diagnosed with ALS in 2013. The money raised on their behalf will help with his medical needs. This is the second year that the proceeds from Casino Royale have benefited Doxey. The inaugural effort brought in over $23,000 for the cause.

Northern State University

Illinois Alpha

06 After winter recruitment, the Illinois Alpha Chapter at Northern State University welcomed 16 Phis from the Fraternity. This is now the second year in a row that 16 men have dropped bids at Illinois Alpha. The current brothers describe this Phikeia class as one of the best they have seen, and they are excited to see what the next four years hold for these men. There is no doubt that they will do great things and help Illinois Alpha become the best chapter it can possibly be.

Robert Morris University

Pennsylvania Psi

07 The brothers of Pennsylvania Psi at Robert Morris University have taken a stand to speak out against sexual violence on their campus. After seeing the many cases of sexual assault that have been in the headlines, Brothers David Williams, Nick Faraci, and Asa Bull began providing an informational self-defense class on campus.

Doxey’s background is in Taekwondo, and he taught a class called “Profiteering Off Assault.” The brothers have given classes to both men and women, free of charge, to educate the community about how they can stop sexual violence in Moon Township. They have also partnered with the Delta Phi Epsilon chapter on campus for WADT Week, a week that promotes a healthy self-image for both men and women on campus.

Epsilon chapter on campus for ANAD Week, a march and women on campus.

Pennsylvania Psi Brothers David Williams, Nick Faraci, and Asa Bull developed a self-defense class “Profiteering Off Assault” to help put an end to sexual violence.

Southern Methodist University

Texas Delta

08 The men of Texas Delta participated in the State Farm’s offcourtassist social media campaign last year to support the awareness of sexual assault. They were asked to post over 500 photos of various community outreach activities on social media using the hashtag offcourtassist. Phikeia Phillip Gregs was named the winner of the contest for the second year in a row.

In honor of Vann Webb, a brother of Tennessee Alpha who was diagnosed with pancreatic cancer during his sophomore year at Vanderbilt and died shortly thereafter.

The event overlapped with the final day of Dall’s Weekend and featured a country band, a corn hole tournament, and a roast pig courtesy of Brothers Connors and Colson Caldwell. Fundraising efforts by brothers, alumni support, and sponsorships from other Greek chapters helped make the event a success. The money donated will be used by The ALS Association to provide needed equipment to those with Lou Gehrig’s disease in the Middle Tennessee area, such as speech generating devices to allow those who have lost the power of speech to communicate with their loved ones. 

We want to hear from you! Let other brothers know what you are up to. Use the “Submit News” feature on the website, www.phideltatheta.org to submit news and high resolution photos (at least 1 mb). Digital photos should be taken on a digital camera’s highest-quality setting and be at least 1 mb. Hard copies can be sent to GHQ, attn: The Scroll, 2 South Campus Avenue, Oxford, OH 45056.

Pennsylvania Psi Brothers David Williams, Nick Faraci, and Asa Bull accepted the recognition during the College GameDay broadcast. State Farm will be making a donation of $5,000 dollars to The ALS Association on behalf of Phillip and Texas Delta.

Vanderbilt University

Tennessee Alpha

In March, the brothers of Tennessee Alpha at Vanderbilt University joined together once again to host their annual Weck Memorial Pig Roast, raising $12,540 for The ALS Association’s Tennessee Chapter. The event was held in honor of Vann Webb, a brother of Tennessee Alpha who was diagnosed with pancreatic cancer during his sophomore year at Vanderbilt and died shortly thereafter.

The event overlapped with the final day of Dall’s Weekend and featured a country band, a corn hole tournament, and a roast pig courtesy of Brothers Connors and Colson Caldwell. Fundraising efforts by brothers, alumni support, and sponsorships from other Greek chapters helped make the event a success. The money donated will be used by The ALS Association to provide needed equipment to those with Lou Gehrig’s disease in the Middle Tennessee area, such as speech generating devices to allow those who have lost the power of speech to communicate with their loved ones.
In 1997, Phi Delta Theta’s General Council announced its alcohol-free housing policy to the world. Within three years, Phi Delta Theta chapters would implement this ground-breaking paradigm shift on their campuses. It took the hard work and dedication of Phi Delta Theta leadership, alumni, and undergraduates to make this change by July 1, 2000. Now, 15 years later, Phi Delta Theta has undergone transformational change and has become a leader within the fraternal world. The policy, deemed by many naysayers as a factor that could be the end of the organization, has, in reality, greatly benefited Phi Delta Theta in many ways. Most importantly, the culture that it has created is attracting values-based men living in safe environments where they can become the greatest version of themselves.

Phi Delta Theta is very proud of the positive results that have stemmed from the culture change created through alcohol-free housing. The following graphics demonstrate some of these great impacts of alcohol-free housing.
Club and Alumni News

Phi Delta Theta Alumni Clubs of Georgia
Contact: Rick Onorati, ronorati@phideltatheta.org

01 | The Phi Delta Theta Alumni Clubs of Georgia and undergraduate chapters throughout Georgia announced the Phi Delta Theta Alumni Hall of Fame Class of 2015. Inductees were honored throughout March at various Founders Day celebrations throughout Georgia. These events were hosted by undergraduate chapters at University of Georgia, Mercer University, Georgia Tech and alumni clubs in Atlanta, Macon, and Savannah. This is the inaugural year for the hall of fame.

- Curtis C. Anderson, Washington '75
- Robert A. Biggs, Georgia Southern '76
- Paul C. Crayton, Lafayette '48
- Bridge S. Hixson, Mercer '76
- John B. Jackson Jr., Georgia Tech '45
- Robert C. Lewis Jr., Mercer '54
- Jean A. More, Georgia Tech '58
- Samuel A. "Son" Nunn Jr., Georgia Tech '50
- Walter B. Palmer, Emory '87
- William Porter Payson, Georgia '59
- Cecil J. "Pete" Silas, Georgia Tech '55
- Robert L. Steel, Mercer '58

For highlights of these men’s achievements, see http://georgiaphidelts.weebly.com/

Houston Alumni Club
Contact: Chris Job, chris.job@shamrockventuresinc.com

The Houston Alumni Club celebrated Founders Day in April. Alumni Club President Chris Job, Cornell, and Steve Schneider, Amherst 66; 70s Chests MacDaniel, Whip Newell, and Robert Sheridan, all Texas; 55 years for Walter Taber, Cornell, and Steve Schneider, Amherst; 60 years Gibbs Taylor, '67, and John V. Thompson, '93; Former Chapter Advisor Bill Deen, '90, conducted the Golden and Silver Legionnaires ceremonies. Golden Legionnaires included Robert Garrit, Bill Hope, Ross Jepson, Robert McKinney, Bill Rayor, Terry Scarborough, John Scovell, Kyle Stiles, Michael Stimson, Clinic Todd Phi Tracker and Dan Weav. Silver Legionnaires included Jody Arrington and Kelly Earls. Chapter Advisor Dr. Bob King, ’75, discussed a mentoring program, a new recruitment programs and announced the formation of the Silver Key Foundation, for the purpose of funding badly needed scholarships for the chapter. The new recruitment programs will encourage summer mix activities in major cities across the state in the early summer.

Jim Armstrong was the guest speaker after landing on the moon just a few months before. All attendees enjoyed a beautiful sit down dinner and listened with great interest as guest speaker Jim McBride. West Virginia '74, gave a slide presentation on his long career beginning with pilot training in 1966, then as a combat pilot in Vietnam and ultimately as a NASA Astronaut including being the first commander of the Space Shuttle Challenger.

02 | After Brother McBride’s presentation, Legionnaire and Palladium ceremonies followed with the following awards: 65 years since initiation for Walter Talter, Cornell, and Steve Schneider, Amherst; 60 years Gibbs Taylor, ’67, and John V. Thompson, ’55.

The Phi Delta Theta Foundation Trustees held their spring Foundation meeting in Houston the following day. The Houston Alumni Club’s activities will resume in October 2015.

Lubbock, Texas Alumni Club
Contact: Charles R. Isom, cris3456@aol.com

Texas Tech University Chancellor and Phi Robert Duncan, ’75 was the featured speaker at the annual Founders Day dinner in April. The event was held at the Lubbock Country Club and was attended by over 200 actives, alumni and guests, including Jeff Davis, General Council Treasurer.

Six undergraduates were the deserving recipients of over $10,000 in scholarships. Chapter President Dr. Leon West, ’66, presented highlights from the last year and summarized the chapter’s community service efforts. Terry Scarborough, ’66, conducted the Candle Lighting Ceremony in honor of the six founders and Chapter Chaplain Jack Cassels, ’15, led the group in remembering those who had passed into the Chapter Grand.

In March, the Valley of the Sun Alumni Club hosted the 2015 Founders Day activities in Phoenix, Arizona at the iconic Tom’s Tavern & Grill, owned by Brother Mike Bidwell of the Arizona Cardinals football team. Six generations of Phi’s were in attendance, with more than 15 undergraduate members from Arizona Gamma at Northern Arizona University, attending with several conducting the Founding ceremony. Allan Williams, Ashland ‘00, Development Officer from the Phi Delta Theta Foundation shared highlights and insights of the Foundation’s efforts. It was a great evening of brotherhood as they celebrated our Founding Father Robert Morrison’s birthday, March 25, 1848.

Events of Interest

Kleberg Emerging Leaders Institute
When: July 27-28, 2015
Where: Oxford, Ohio

House Corporation Summit
When: July 24-26, 2015
Where: Oxford, Ohio

Lou Gehrig Memorial Award Presentation
When: September 17, 2015
Where: Globe Life Park, Arlington, Texas
Honoree: Adrian Beltre, Texas Rangers
Cost: $25

Alumni Reception and Foundation Trustees Meeting
When: October 16-18, 2015
Where: Chicago, Illinois

Presidents Leadership Conference
When: January 7-10, 2016
Where: Saint Louis, Missouri

Valley of the Sun Alumni Convention
When: Saturday, June 11, 2016–Sunday, June 12, 2016
Where: Savannah, Georgia
### Chapter Stats

#### ALABAMA ALPHA
- **Founded:** 1877
- **University:** University of Alabama
- **Chapter Stats:**
  - Chapter GPA: 2.75
  - Number of Initiates: 1292
  - Campus Average Chapter Size: 30
  - Chapter Size: 26
  - GPA Rank Among Peers: N/A

#### ARIZONA GAMMA
- **Founded:** 1995
- **University:** Northern Arizona University
- **Chapter Stats:**
  - Chapter GPA: 2.72
  - Number of Initiates: 1170
  - Campus Average Chapter Size: 18
  - Chapter Size: 17
  - GPA Rank Among Peers: N/A

#### CALIFORNIA DELTA
- **Founded:** 1949
- **University:** University of Southern California
- **Chapter Stats:**
  - Chapter GPA: 3.13
  - Number of Initiates: 2243
  - Campus Average Chapter Size: 55
  - Chapter Size: 56
  - GPA Rank Among Peers: 5/13

#### CALIFORNIA EPSILON
- **Founded:** 1955
- **University:** University of California-Davis
- **Chapter Stats:**
  - Chapter GPA: 2.89
  - Number of Initiates: 1702
  - Campus Average Chapter Size: 55
  - Chapter Size: 82
  - GPA Rank Among Peers: N/A

#### ARKANSAS KAPPA
- **Founded:** 1948
- **University of Arkansas:**
- **Chapter Stats:**
  - Chapter GPA: 3.27
  - Number of Initiates: 2243
  - Campus Average Chapter Size: 60
  - Chapter Size: 55
  - GPA Rank Among Peers: 5/13

#### CALIFORNIA GAMMA
- **Founded:** 1925
- **University of California-Los Angeles:**
- **Chapter Stats:**
  - Chapter GPA: 2.75
  - Number of Initiates: 1702
  - Campus Average Chapter Size: 55
  - Chapter Size: 82
  - GPA Rank Among Peers: N/A

#### CALIFORNIA KAPPA
- **Founded:** 1873
- **University of California-Berkeley:**
- **Chapter Stats:**
  - Chapter GPA: 2.75
  - Number of Initiates: 1481
  - Campus Average Chapter Size: 55
  - Chapter Size: 47
  - GPA Rank Among Peers: N/A

#### CALIFORNIA PHI
- **Founded:** 1919
- **University of California-Irvine:**
- **Chapter Stats:**
  - Chapter GPA: 2.75
  - Number of Initiates: 1341
  - Campus Average Chapter Size: 60
  - Chapter Size: 55
  - GPA Rank Among Peers: 11/25

#### COLORADO GAMMA
- **Founded:** 1921
- **University of Colorado:**
- **Chapter Stats:**
  - Chapter GPA: 2.75
  - Number of Initiates: 240
  - Campus Average Chapter Size: 60
  - Chapter Size: 60
  - GPA Rank Among Peers: N/A

#### CALIFORNIA PSI
- **Founded:** 1988
- **University of California-Orange:**
- **Chapter Stats:**
  - Chapter GPA: 2.75
  - Number of Initiates: 2243
  - Campus Average Chapter Size: 55
  - Chapter Size: 56
  - GPA Rank Among Peers: 11/25

#### FLORIDA DELTA
- **Founded:** 1925
- **University of Florida:**
- **Chapter Stats:**
  - Chapter GPA: 2.75
  - Number of Initiates: 2243
  - Campus Average Chapter Size: 55
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  - GPA Rank Among Peers: 11/25
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Northwestern State University
# of Initiates 129  
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# OF Initiates N/A  

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Creighton University
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Missouri State University
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University of Nebraska-Lincoln
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MISSOURI ETA  FOUNDED 1994  
University of Montana
# of Initiates 1640  
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MISSOURI GAMMA  FOUNDED 1891  
University of Nebraska-Lincoln
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Chapter GPA 3.37  
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University of Nebraska-Kearney
# of Initiates 870  
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NEW MEXICO ALPHA  FOUNDED 1946  
University of New Mexico
# of Initiates 928  
Chapter Size 66  
Campus Average Chapter Size 57  
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NEW YORK KAPPA  FOUNDED 2011  
Siena College
# of Initiates 626  
Chapter Size 29  
Campus Average Chapter Size 55  
Chapter GPA 2.74  
GPA Rank AMONG PEERS N/A  
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NORTH CAROLINA DELTA  FOUNDED 1988  
North Carolina State University
# of Initiates 626  
Chapter Size 29  
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**ONTARIO DELTA**

| **FOUNDED 1982** |
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| GPA RANK AMONG PHIS 1 | GPA RANK AMONG PHIS 1 |
| # OF KOPS 4 | # OF KOPS 4 |
| # OF TRUE BLUE SOCIETY 7 | # OF TRUE BLUE SOCIETY 7 |
| GPA RANK AMONG PEERS 10/17 | GPA RANK AMONG PEERS 1/17 |
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**OREGON DELTA**

<p>| Oregon State University | <strong>FOUNDED 1984</strong> |
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| CHAPTER SIZE 36 | CHAPTER SIZE 26 |
| CAMPUS AVERAGE CHAPTER Size 54 | CAMPUS AVERAGE CHAPTER Size 54 |
| CHAPTER GPA 2.85 | CHAPTER GPA 2.95 |
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| GPA RANK AMONG PHIS 1 | GPA RANK AMONG PHIS 1 |
| # OF KOPS 7 | # OF KOPS 7 |
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Robert E. Youle, Chairman, American Cancer Society

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A few of Brother Youle’s professional activities include:
- Practiced before United States Supreme Court, United States Courts of Appeals for the Seventh and Tenth Circuits, United States District Courts for the Northern District of Illinois and the District of Colorado
- Member of the Board of Directors and Development Committee Chair, University of Iowa Law School Foundation
- Member of the Board of Directors and Vice Chair, American Cancer Society, Inc.
- Chair, Colorado Bar Association Antitrust Subsection, 1986–1987

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Brett Johnson, State Board of Higher Education

(02) North Dakota Governor Jack Dalrymple has appointed Brett Johnson, North Dakota ’06, to serve as the student representative on the State Board of Higher Education for a one-year appointment.

“Brett brings to the board diverse leadership experience with both students and administrators having served on numerous statewide and campus committees covering a variety of important higher education topics,” Dalrymple said. “He has an impressive record of advocating on behalf of students, giving him a unique perspective on the valuable role they play in higher education. Brett’s many skills and commitment to academics, along with his ability to represent the student voice, will be a strong asset to the State Board of Higher Education.”

Johnson serves as UND student body vice president, and as part of his duties, chairs the Student Senate meetings and works on numerous campus committees, including building planning, student fees, and budgets. He served as appropriations chair of student government from 2013-2014 and was the state student member on the North Dakota University System Academic Affairs Council where he worked to enhance communication between K-12 and higher education.

Laureano Figueroa, Student Body President

(03) California Chi Phi Larry Figueroa, San Francisco ’17, was recently elected as the ASUFS Senate President at the University of San Francisco. The only thing that Larry loves more than ASUFS Senate are the students at the University of San Francisco. He finds importance in being able to empower those around him, advocate for representation of all groups, and being able to connect with the array of communities at USF.

“I owe everything great that has come into my life to my Phi Delt brothers. It was the unconditional love and support of my brothers that has pushed me to grow in ways that I could have never imagined. From when I expressed interest in running for student body president to the week of elections, the support from my brothers was overwhelming. The entire way through I did not once feel that I was doing this alone. I didn’t think I’d be able to do what I’m doing now without California Chi standing right by my side.”

Adam Winkler, Award-Winning Sports Anchor

(04) Brother Winkler, Southwestern ’14, received his Communication Studies degree in Georgetown, Texas. While at SU, he played baseball for legendary head coach Jim Mallon. In 2014, Winkler was named Southwestern University’s Distinguished Young Alumnus of the Year. The Texas Associated Press Broadcasters has honored Adam nine times. He was voted Best Sports Anchor in 2014. He’s won the award for Best Sports Story in 2014, 2015 and 2019, and has also received First Place honors in the category of Best Sportscast and Best Sports Special. In all, Winkler has been honored with eleven Associated Press Broadcasters awards in Texas and Louisiana, seven of those are of the first place variety.

In 2014, Adam was the recipient of the prestigious Barbara Jordan Meda Award. Each year the Texas Governor’s Committee on People with Disabilities recognizes journalists who produce material that accurately and positively reports on individuals with disabilities, using people first language and respectful depictions. Adam won the award for his story on Francisco Manloe, a world-class wheelchair tennis player, who trains in Austin. Winkler’s story was the only TV feature to win the Barbara Jordan Media Award in 2014.

Adam is also a two-time Emmy nominee. In 2015, he was one of three journalists recognized by the Lone Star Emmy chapter in the category of On Camera Talent: Sport Reporting. His feature Sidelines & Bloodlines: The Hoffman Family Football Story was nominated for a 2015 Lone Star Emmy Award.

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his 12 million contribution to the State Farm Center renovation. He played basketball at Illinois during a period of great racial change and was an agent of change during the turbulent years of the 1960s and strongly endorsed equality among all. For a great story about Dave’s experience see:
http://ajc.com/trg/AWE

Jim Deliens, ’91, is Founder and Chief Innovator at Running Health LLC and creator of the soon-to-be launched HydraKlick®, a line of hands-free active gear that will carry hydration, fuel, phones, music players and anything a runner might need. Jim enjoys innovative fitness gear by combining his passion for product development and running. Check it out at
www.hydaklick.com

Indiana State
Gerry Dick, 90, co-created Crowe Ænkana Mekro Ventures, LLC, a media company created to deliver Indiana business and information through multiple media sources. Mr. Dick is president and managing editor. GEMM properties include the EMMY-winning Inside Indiana Business and GEMM Inside the business. Inside Indiana Business is the only full color weekly business newspaper in the nation. Mr. Dick is also the Managing Editor of the Inside Indiana Business Radio, The Inside Edge Morning Briefing and Midday e-newsletters and a variety of interactive and mobile media sources. Mr. Dick is president and managing editor. Gerry Dick has received the state’s top honor, the Sagamore of the Star. Outside Culp’s work at DePaul, Culp runs a PR consulting business that he founded called Cup+Co. He also has created and writes for a PR advice blog known as Cup+WebCreating.

In 2014 for his extensive work in the field of public relations, Professor Culp was named among Crain’s Chicago-Business Magazine’s “Who’s Who in Chicago Business” for 2014 (a directory of Chicago’s movers and shakers...from Fortune 500 CEOs to civic leaders to philanthropists.

Lynchburg
Joseph Sanchez, 90, founded the Lynchburg College Club Basketball teams while an undergraduate at LC. In its first two seasons, they played over 60 games including two National Club tournaments and one game against the Vanish JV team. Since graduation, Sanchez continues to be involved with the club teams as well as basketball in general. He’s worked in the front office of the Philadelphia 76ers and was an assistant coach for St. Anthony’s High School under hall of fame coach Bob Hurley. He organized the first Lynchburg College Club Basketball Alumni game in which almost the entire original team returned to LC to play the current club team. Both the President and Vice President of the club are members of Phi Delta Theta. Twelve former teammates are competing in a nationwide basketball tournament open to 46 teams. Go to www.thebasketballalumni.com. Championship game is August 2, 2015.

Massachusetts
William S. “Bill” Story, ’49, received the Congressional Gold Medal for his services with the First Special Services Force during WWII. This prompted a friend to seek life membership into the Special Forces Decade Association headquartered at Fort Bragg in North Carolina. This honor was conferred upon him by the association in March. For more on Bill’s story see

Maryland
John C. “Jake” Ford, ’94, and his wife, Dr. Sandra Ford, received the Nemours University Presidential Humanitarian Award for their years of Board leadership. He serves as the School of Theatre, Dance, and Performance Studies Board of Visitors Chairman. Ford is founder and principal of John C. Ford Associates, consultants specializing in organizational development and communication which includes seminars development, delivery and executive coaching. John has served as a two-term chair of Nemours’ Board of Trustees, chair of its Development Committee and has participated in its growth from commuter college to a residential university of over 17,000 students. John with his wife, Sandra, has also founded the John C. Ford Academic Resource Center, a dance studio in the Mirenda Center and scholarships for students with a particular interest in visual communications.

MIT
Paul F. Fallon, ’73, has written Architecture by Moonlight: Rebuilding Haiti, Redefining a Life. After Haiti’s 2010 earthquake, architect Paul F. Fallon wanted to help an island he visited the previous year. He designed and supervised construction of an orphanage and a school in Grand Goâve while facing the challenges of building in a country with sparse materials and with laborers predisposed toward magic over physics. He reveals how, when seemingly different people come together, they succeed by seeking commonality. Architecture by Moonlight illustrates how strength rises above disasters and celebrates recovery, perseverance, and humanity.

MIT brockes, Michael Gahne, 74, states that he is “so proud to be from Massachusetts Ganna. Just in the four years that he was there, he lived with brothers who would go on to do many great things such as: pioneer emergency medical techniques for battlefield injuries for the U.S. Army; work on developing a method for burning coal that results in no carbon emissions; get close to understanding the underlying biology behind ALS; and get into the NASA astronaut program.

Erik Fogg, 09, has a plan to fix broken political dialogue and restore sensible, productive discourse between all segments of the political spectrum. With his colleague Nat Greene, Erik has founded Something to Consider, a fully-funded political media company dedicated to giving citizens the tools and community they need to find common ground and tackle the toughest problems facing our country.

Erik explains the long-term vision: “We can’t just depend on those that already feel the way we do. We’ll need to engage die-hard and create libertarians that effect positive views within the party system.”

Michigan State
07] President Barack Obama presents the National Medal of Technology and Innovation for achievement and leadership in science and technology to Charles W. Bachman, ’48, in the East Room of the White House, Nov. 21, 2014. Since he received this medal he’s also been inducted as a 2015 Fellow of the Computer History Museum, and been recognized as a 2014 Fellow of the ACM.

He was honored for his fundamental inventions in database management, software engineering and transaction processing. See more at:
http://bit.ly/1JW90T

Mississippi
Congressman John Fleming, MD, ’73, recently spoke at the Congressional Prayer Caucus Summit on an amendment he offered to the House Armed Services Committee to protect the religious freedom of soldiers, sailors, airmen, marines and military chaplains as part of the National Defense Authorization Act (NDAA).

Mississippi State
08 | Richard D. Russo II, ’00, was awarded the statewide Coach Dave “Boo” Ferris Influence Award by the Mississippi Fellowship of Christian Athletes
Phi Footnotes

Missouri State
Jacob House, ’90, began serving as Vice President of University Advancement at Bradley University in November of 2013. Jacob oversees Development and Alumni Relations. Prior to being named Vice President, he was the Executive Director of Development with oversight in Annual Giving, Corporate and Foundation relations, and fundraising for the Caterpillar College of Engineering.

Jacob came to Bradley from Saint Louis University and previously served as an Account Executive for the direct mail and fundraising consulting firm as his love of the land parallels Hook’s passion for capturing the nuances of earth, sea, and sky.” For more from this website, or to order the book, visit http://williamhook.net/index.php/william-hook-retrospective. Hook comes from a long line of Phi. He shared memories of the great house at Kansas and that “Phi Delt means so much to me.”

North Carolina
10 In January, Phi Delta Theta presented the Distinguished Alumnus Award to Paul Boyhill, ’46, at his Lesser, N.C. inns. The Boyll family Office was established in 1984 to manage the proceeds from the sale of Boyll Furniture Industries. Boyll Furniture was, and remains, one of the country’s most respected furniture brands. The proceeds from the sale of Boyll were invested into BMC Fund, Inc., a SEC registered private investment fund managed by Paul H. Boyll, former CEO of Boyll Furniture. Paul Boyll continues to serve as Chairman of BMC today and is an active participant in defining our investment strategy. Since 1984, the family has employed both in-house and outsourced Wall Street investment professionals. Phi Boyll is proud to recognize his success in business, civic, engagement, and philanthropic work.

North Carolina State
W. Andrew Cole, Hamsor ‘in, met Representative David C. Rasor, ’94, who serves N.C. in the United States House in March and reminisced about Phi Delt Theta and his chapter, NC Delta. Rep. Rasor is a proud Phi and served as chapter president during his undergraduate years.

Ohio

Ohio Wesleyan
13 Zach Rossenberg, ’95, was awarded the University's Distinguished Achievement Citation in May for his innovative and compassionate efforts, especially the work done by the St. Bernard Project. He and wife Liz McCarthy co-founded the organization after Hurricane Katrina to help rebuild homes in New Orleans, Louisiana. Now, with the help of 10,000 unskilled volunteers, they have done the same in Joplin, Missouri, Staten Island, New York, Rockaway, New York, and Sea Bright, New Jersey. Zach designed a replicable model for post-disaster relief and pre-disaster risk mitigation for homeowners and small- to mid-sized business owners. Additionally, he is involved in working with war veterans and rehabilitated criminals.

Rollins
12 Nearly 100 alumni attended the Florida Beta Chapter’s 80th anniversary celebration. Some traveled from as far as California, Colorado, New Mexico and Italy! Undergraduate brothers joined with alumni to participate in the College’s Alumni Dinner. Phi Delta Theta was recognized at the Alumni Dinner for its long-standing contributions to the college and the community.

Tom Capic ‘93, was the organizer of the group and spent almost a year in communications with alumni to help promote and encourage their attendance. For his efforts, his Brothers gifted him a blazer binder with a Phi Delt Insignia on the pocket and Rollins presented him with “The Alumni of the Year Service Award.”

Toms shares, “I believe most brothers would say, ‘Although separated by time and distance, once we were together again it felt like we had never left each other.” This is a testament to the Brotherhood of Phi Delta Theta”.

Southern California
16 Justin Gross, USC ’95, worked as an intern at NASA’s Goldfinch Space Flight Center (GFSC) twice within the past year. Located in Greenbelt, Maryland, GFSC plays a significant role in furthering space exploration.

Currently, it is the assembly site for the James Webb Space Telescope, the successor to the famous Hubble Space Telescope. Brother Gross was able to see firsthand the progress that has been made thus far as NASA works toward a 2018 launch date. For more about his experience see https://www.phideltatheta.org/2015/02/usa-internships/.

SOUTHWESTERN
15 Jack A. Lyons, ’77, is 2015 Chairman of the Board of the Houston Livestock Show and Rodeo. The Houston Livestock Show and Rodeo is the largest rodeo in the USA and has given over $75 million dollars in scholarships and endowments, since its beginning. Other Southwestern Phis that have been gathering several times a year since graduation. Pictured is from left to right: Forrester Smith, ’74, David Watkins, ’75, Jack Lyons, ’75, Dwight Childress, ’73, Albert “Boo” Hassell, ’73, and Lyle Halbach, ’75. For full article see http://phideltatheta.org/2015/02/usa-internships/.

Texas & Austin
A 2014 documentary called James Baker: The Man Who Made Washington Work was released and produced by John House Productions LLC. “This documentary tells the story of James A. Baker III, ’57, a remarkable American politician and statesman who represents a time when our government functioned, when Congress got things done, when presidents and politicians worked together. Baker helped get three presidents elected, served in top posts for two of them, and was a central player in some of the most momentous events of the late 20th century,” quotes the DVD cover.

Texas Christian
Bob Schieffer, ’59, a 46-year veteran of CBS, hosted his final Sunday morning program, Face the Nation, on Sunday, May 19, 2013. He has hosted the public affairs show for 24 years. The 78-year-old newsman, who worked at CBS for nearly half a century, has officially retired.

In his 8 years since he turned 64, Mr. Schieffer moderated his first presidential debate (and then his second and third); wrote a bestselling memoir, This Just In; and led Face the Nation to its highest viewership since he took over the host in 1991. Phi Delta Theta wishes this iconic figure the best in his well-deserved retirement.
nearly impossible to do. Realizing that something was wrong, his general motor skills, especially things like handwriting. Daily menial tasks were begun having trouble with his fine Five years ago, Joe Bovino, '85, Virginia Athletics Hall of Fame, and he is a recipient of the Texas Tech University Distinguished Alumni Award.

Brother Todd was key contributor to this revision of the Parkinson’s disease community. He and his wife, Jo, created Potting for Parkinson’s in PA, a golf putting tournament which has raised over $100,000 to support research at the James H. and Juan A. Gardner Family Center for Parkinson’s Disease and Movement Disorders and the University of Cincinnati Neuroscience Institute.

West Texas A&M University

Detective Jay Swain, ’96, who is also a guitar builder, saw an online ad selling what he recognized to be a stolen rare Gibson guitar. The custom guitar was stolen from music artist Walt Wilkins in 2009 at the Saxon Pub. The guitar, nicknamed “America,” was one of three made with wood from Army barracks in Marie, Texas. The other two were given to Willie Nelson and to Dan Rather. A police team set up a purchase with the seller and recovered the guitar without incident. He also is the proprietor of Swan Guitars. https://www.facebook.com/swannguitars.

Texas Tech

In April, former Texas Tech Regent John Sobrillo, ’68, was honored by the National Forum’s Foundation’s Gorden Club of Dallas as the 2013 Texan of the Year. The Distinguished Texan Award, the club’s most prestigious award, pays tribute to an outstanding person who has maintained a lifetime of interest in the game of football and has been a significant contributor to the betterment of the game.

In 2010, Sobrillo received the Stutzen Award from the East Texas University Distinguished Alumni Award.

K.C. Todd, ’68, has recently added a book to CHG’s Banta Library called 225 Years (1789–2014): The United States Attorney for the Southern District of New York. Brother Todd was key contributor to this revision of the Bicentennial edition (which covered 1978–1986) by putting together a team to research, write, edit, and publish the historical background and biographies of the Attorneys during the years from 1819–2014.

Virginia


In 2010, Scovell received the 81st Annual Linz Award, one of the highest accolades bestowed in Dallas to an individual or married couple for the betterment of the game. He and his wife, Joy, created Putting Center, as someone who has inspired, empowered and given hope to those that signature hitch and he’s playing golf again.

We need to hear from you. Let other brothers know what you are up to. Use the “Submit News” feature on the website, facebook.com/swannguitars, or send us a text to CHG, after: The Scotch Bulletin is a South Campus Avenue Oxford, OH 45065. Letters must be edited for clarity, content or length. Photos may be edited for reproduction quality.

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The Huskies’ freshman eight posted the widest boat-length win over rival California with a commanding lead so early.”

T he Washington men’s crew team has maintained a prestigious tradition of great achievements since its creation in 1913. This weekend, the Huskies added another record to their already rich history.

Going into the grand final of the IRA National Championships at Mercer Lake, N.J., with an undefeated record, the Huskies were able to take first place in each of their five races, becoming the first rowing program ever to win five straight national championships.

“We think we just nailed it,” UW head coach Michael Callahan, Washington ’96, told gshukies.com. “We wanted to take control of the race right away, and even if they were going to come with us, we wanted to press the pace of the race. I was surprised to see us with such a commanding lead so early.”

In the varsity eight, considered the most prestigious race at the national championships, the Huskies led the entire race, posting a boat-length win over rival California with a time of 5:35.053, nearly three seconds faster than the Bears. Princeton finished short behind in third place.

The UW has now won 8 Vanary Challenge Cups—the award for the best varsity eight crew— including seven in the last nine years. “Before the race, I said, ‘Look, no one really knows how fast you are,’” Callahan said. “So go out and lay down the best piece of work you’ve done all year.” They did that.

In the second varsity eight, the Huskies battled with Princeton for much of the race, but took the lead with only 200 meters to go and held on for the victory. The UW finished just over three seconds ahead of Princeton, clocking in a time of 5:35.043. Princeton (5:35.667) and Boston University (5:38.544) finished in second and third, respectively. The UW’s second varsity eight title was the 27th in school history and the 15th in the last 12 years.

The third varsity eight race was won by the UW in a similar fashion. The Huskies won by a little fewer than three seconds over Harvard, finishing with a time of 5:50.318. This marked the first ever national championship for the UW’s third varsity eight.

The Huskies’ freshman eight posted the widest victory margin of the day, giving the UW its 24th Stewards Cup Trophy—given to the best freshman crew—and its ninth in the last seven years. The UW used yet another fast start to win the race with a time of 5:39.196 and heat second-place California by nearly five seconds.

The closest race of the day came in the varsity four. The UW ended up with a victory in 6:16.529, with California (6:19.042) coming in second, just in front of third-place Stanford (6:23.807). The Huskies’ varsity four victory was its ninth-ever Eric W. Will Trophy, and its ninth in a row.

“It was really exciting, especially with so many seniors on our team,” Callahan said. “There are serious men in both the 2v, the 3v, the 4v. We’ve had really great leadership on this team all year. We had some tough races in mid-season, in April, and we had everyone stay together. That’s what happens when you have strong leadership. It’s really exciting to see them go on this way. It was certainly exciting at that last race.”

In the end, for the unprecedented ninth-straight year, the UW won the James T. Eyrick Trophy, which is given to the overall points champion. The Huskies have won the trophy a total of 10 times, including every year since 2010.

Undergraduate Phi Sean McMahan, ’17, was on the crew team last year.

Excerpt provided by The Daily of the University of Washington. Read full article here http://phide.lt/1I9GgPK.
Nick Burt
Washington St. Louis
Photo by James Byrd/MYSTAC Sports
Tucker Wells
SMU
Photo by SMU Athletics

Spring Sports
BY JAY LANGHAMMER, SPORTS EDITOR

Tye Kohutka, Davidson
Photo by Davidson Sports

Jonathan Williams, SMU
Photo by SMU Athletics

April 28–29: Davidson in its first-ever A-10 NCAA Division I tournament berth was All-American honorable mention guard Tyler Kalinoski, who was named Atlantic-10 Conference Player of the Year. The top scorer with 533 points, the 19th overall player in Davidson and was second in scoring (368 and was MVP at the Lee Pflund Classic. He led All-American honorable mention for the 20–6 squad All-University Athletic Association second team.

Swimming
Tucker Wells of SMU helped lead his squad to a second place finish at the American Athletic Conference meet and earned All-NCAC honors. He placed second on the 200 yard and 500 yard freestyle relay teams, finished third in the 200 individual medley event, and was fourth in the 100 and 200 butterfly events. At the Horizon League meet, Alex Dunlap and Arman Saleh of Valparaiso were on the second place 200 yard and 100 yard freestyle relay. Teammate Zach Zrenzich finished 16th in the 400 IM. Other Valpo relay members were Keith King and Kelvin Nubin at the NCAA Division III championship meet.

Atlantic 10 first team outsides, Lee Miller led a group of 10 on the 28–15 Davidson squad and was also named to the A-10 All-Tournament team. A triple crown winner, he led the Wildcats with a 3.53 average (75 of 212), eight home runs and 55 runs batted in while also scoring 56 runs and hitting 11 doubles. Catcher/first baseman Andrew Quinn had a .332 average (64 of 192), his 24 stolen bases were third in the 30-19 and 14 doubles. Outfielder/first baseman Collin Martin had a .353 batting average (39 of 111) and 36 runs batted in.

Tucker Wells
SMU
Photo by SMU Athletics

Track and Field

Tucker Cook, Gettysburg
Photo by David Sinclair

Along the leading distance runners on the Kean State squad were twin brothers Brett and Jeff Bachman. During the indoor season, Brett ran 4:44.63 mile at a fourth place finish at the Winter Invitational. He also had an outdoor 1000 meter fourth place finish at the Bay Lake Invitational and a ninth place finish in the 2000 meter run. In the outdoor season, Jeff ran 3:01.20 mile at the K-State Open and eighth place finish at the Husker Invitational. He also had an outdoor 1000 meter fourth place finish at the Buy Lake Invitational and a ninth place finish in the 3000 meter run. Overall the Kean State teammates included Collin Martin, who set a personal best 4:42.41 mile at the K-State Open and 3:01.20 mile in the 2000 meter run. He also had an outdoor 1000 meter fourth place finish at the Bay Lake Invitational and a ninth place finish in the 3000 meter run. Overall the Kean State runners included Collin Martin, who set a personal best 4:42.41 mile at the K-State Open and 3:01.20 mile in the 2000 meter run.
at the Hamilton Invitational. N’Valka, Andrew Geusk was in the shot put (49’3.25”) at the Greg Bryant Invitational and was seventh in the shot at the Horizon indoor/outdoor meet. Teammate Chris Sosowski was seventh in the hammer throw (170’10”) at the Horizon meet.

Three Phi Deltas helped their squad win the Southern Athletics Association meet. Ky Duggan placed second in the javelin (156’2”) while Bryan Marshall was seventh in the pole vault. Elijah Scott placed seventh in the high jump. Cameron Brothwell at Piglet Sound gained All-Northeast Conference honors after winning the decathlon. He also finished in a pool vault (13’6.50”) and seventh in the long jump. Steven Brancham placed fifth in the NHV high jump. Also competing at Piglet Sound at the NHV meet were hurdles Zal Puget Sound at the NWC meet were hurdler Brad Braithwaite, Puget Sound at the NWC meet were hurdles Zal Puget Sound at the NWC meet were hurdles Zal Puget Sound.

Lacrosse
Blair Fairchild of 3rd–4th Division won USILA Division III All-American mention and earned All-NCAC first team selection. He scored 52 points (34 goals, 18 assists), including six goals versus Wittenberg. Also on the All-NCAC first team was Eric Buenaventura, who led with 35 ground balls and was Hanover’s top faceoff man (57.9%). Playing well for Southwest University were Matt Zaporski (20 points, 33 ground balls), Dakota Skinner (leader with 40 ground balls) and Julian Quinton, who won a team high 64 face offs. Great Skipper of DePauw led with 84 ground balls, while 56 of his face offs and scored 30 goals. Other players included Clay Eiffl of Centre, James Stachewick of Wabash and Kyle Kohlin of Gettysburg.

Tennis
Cohan Malouf of Whitman was Northwest Conference Player of the Year, played in the NCAA Division III tournament and had records of 6–6 in singles and 17–9 in doubles. Teammate Zack Nelms was on the All-NCAC first team with records of 6–6 in singles and 8–8 in doubles. Chase Friedmann, an All-NCWC second teamer, was 12–6 in singles and 9–9 in doubles. Other Phi players for Whitman were Clay Eiffl of Centre, James Stachewick of Wabash and Kyle Kohlin of Gettysburg.

Football
Three Phi Deltas were selected in April’s National Football League draft. Chasse as the 39th player was center and offensive tackle Cameron Everson of Florida State, who went to the Cleveland Browns in the first round. DeFensive tackle Eddie Goldman of Northwestern State was the 39th player chosen, going to the Chicago Bears in the second round. Linebacker Ben Heeney of Pennsylvania, who averaged nearly 11 tackles a season in the past three years, was the 49th player selected and went to the Oakland Raiders in the fifth round. After spending two seasons with the Denver Broncos, wide receiver Wes Welker, Texas Tech ’05, is now a free agent as we go to press. Over 11 NFL years, he has caught 890 passes for 9,822 yards and 50 touchdowns. Kicker Nick Novak, Maryland ’05, had a good 2014 season with the San Diego Chargers and scored 20 points on 22 field goals and 6 extra points. Starting 12 games for the 2014 New England Patriots (AFLX Super Bowl Champions) was offensive lineman Bryan Stork, Florida State ’14.

Other Sports
Goalie Robert Register played 16 rounds for North Carolina and averaged 74.35. His best finish was a tie for 22nd (157) at the Tar Heel Intercollegiate. Joe Harris of Valparaiso averaged 75.56 over 24 rounds while teammate Michael Dobbert averaged 78.14 over seven rounds. Sam Rosenberg averaged 76.05 over six tournaments for Pennsylvania. Captain Patrick Champine of Washington & Lee averaged 78.85 for 12 rounds and tied for sixth at the ODAC meet. David Heffernan of Whitman tied for sixth at the NCAA meet. James Utidor played four rounds for Ohio Wesleyan.

At 215 pounds, David Woody was a member of the North Carolina wrestling squad. Competing for Case Western Reserve at the NCAA championship meet were Nate Lewis (250 pounds) and Connor Madling (195 pounds). Teammate Bryan Bog (197 pounds) was also on the CRUW squad. Nicolas Straszowski was a regular for the Dickinson squash team in its first year of intercollegiate competition. At the CAA meet, he competed against players from Yale and Brown. Jonathan Hemmes was on the Pennsylvania heavyweight rowing squad once again. 40

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The Scroll • Summer 2015

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LSU First Generation Student Trail-Blazes for Families

BY CHLOE HUFF, WRITER FOR THE DAILY REVEILLE, LSU ONLINE NEWSPAPER EDITION

A French and biochemistry junior, Jacob Boudreaux said he hopes to receive his undergraduate degree in May 2016. His sister, a graphic art senior at Nicholls State University, graduated this past May. “My grandparents dropped out of school in sixth and seventh grade because they had to work,” Jacob said. “Where I’m from in Terrebonne Parish, particularly the generations before me, there was no need to go to college.” Although neither of his parents pursued higher education, Jacob said his grandparents said they had a problem saying no to things. “Although they are incredibly smart and have done so well with their lives, they don’t know MLA format to write an essay,” Jacob said. “They don’t know what college admissions were looking for. So I had to go and get that information.”

Students like Jacob aren’t limited to online forums for college-based inquiries. Student Support Services is a federally funded program that offers assistance to first-generation students, students from low-income families and students with disabilities. They offer academic help as well as help in applying for financial aid.

According to The National Center for Education Statistics, 30 percent of incoming college freshmen in the U.S. may face the same challenges as first-generation college students.

Bernie Braun, director of institutional research at the Office of Budget and Planning, said Jacob was with 2,310 other first-generation students (23%) in the University’s fall 2012 freshman class. Deborah Holler, director of Student Support Services, said the graduation rate among first-generation students is lower than non-first generation students, although it is slightly higher than students who come from low-income families.

An unexpected perk of being a first-generation student was more freedom in choosing a university as opposed to having parents pressuring him into attending an alma mater, Jacob said. “I really didn’t know what the college experience was going to be,” Jacob said. “Coming in as a freshman, I wanted to make the most of college. So I really had a problems saying no to things.”

Jacob said involvement in Greek life and Student Government helped his transition into the new environment. Jacob’s mother said she hopes he will want to stay close to home, but she wouldn’t be surprised if he didn’t. “He’s my social butterfly. He’s spent the last three summers going abroad,” Patty said. “I can see him practicing in Paris, but I hope he might stay close.”

“Coming in as a freshman, I wanted to make the most of college. So I really had a problem saying no to things.” —LSU Phi Delta Jacob Boudreaux, first generation college student

“Coming in as a freshman, I wanted to make the most of college. So I really had a problem saying no to things.” —LSU Phi Delta Jacob Boudreaux, first generation college student

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Holler said that more than anything, Student Support Services stresses the need for involvement. “Getting involved, but not over involved, and maintaining your academics is really critical,” Holler said. “The more the student is engaged in the academic environment, the more likely they are to succeed, especially in terms of graduating.”

Through memberships in honor societies, participation in SG and study abroad trips, Jacob continues to take this advice in stride. “I wanted more than to go to college, come back, start a family,” Jacob said. “I wanted to see more of what America and the world had to offer.”
Say Thank You

The handwritten note is still the perfect way to show your appreciation.

Things to consider:
- Handwrite the thank you note. It is still the most sincere and appreciated form of gratitude.
- Buy stationery. Taking it a step above loose leaf shows you mean it.
- Personalize it in what you say. For example, if the person gave you something, don’t just say thanks for the item, but tell how you are going to use it.
- It’s never too late. It’s better to send a late thank you than none at all.
- Take your time. Make sure your writing is clear and legible.
- Send thanks for trivial things. Thanks don’t have to be for large items, but can be for someone helping with your mail and newspapers while you are away.

Things to avoid:
- Don’t exaggerate or inflate your praise.
- Don’t be stuffy. Feel free to write like you speak.
- Don’t refer to specific amounts of money. Just say “thanks for your generosity.”
- Don’t ramble. Stick to the simple thanks.
- Don’t assume an in-person thanks is enough. A follow up note says it best and lingers in the mind of the giver.

Fraternity News:

Phi Delta Theta “Taking a Stand” Against Sexual Misconduct on College Campuses

Phi Delta Theta International Fraternity is now providing sexual and relationship misconduct education to its nearly 12,000 undergraduate members located at over 190 college campuses during the 2015 calendar year. The education provided is titled Taking a Stand: Preventing Sexual Misconduct on Campus, a program designed and provided by the Fraternal Health and Safety Initiative, a consortium organized by the James R. Favor Company and its clients to fight the most pressing social issues facing college campuses today.

The strong stance on sexual misconduct prevention is in line with the Fraternity’s organizational commitment to cultivate responsible young men on college campuses. Nearly 15 years ago, Phi Delta Theta implemented its Alcohol-Free Housing policy, a policy that has both championed responsible behavior and resulted in safer environments for its members and guests. The implementation of Taking a Stand will further develop Phi Delta Theta chapters as valuable assets to the campuses and communities where they exist and empower them to fight the battle against sexual assault.

The Taking A Stand workshop is a mandatory half day program being conducted at each campus by the Fraternity’s staff and a selected group of volunteers during 2015 and then every other year moving forward. Additionally, the Fraternity is committed to providing additional prevention components to all of its in-person educational programs moving forward.

Because of the importance of this initiative, the Fraternity is seeking 100% attendance at each chapter location and offering a 5% discount on liability insurance the subsequent academic year if full attendance occurs. For more information on the implementation of this initiative contact Associate Executive Vice President Sean Wagner.

Lobbying on Capitol Hill

In April, David Almacy, Widener ’92, presented at National Lobbying Day in Washington, D.C. (hosted by Fraternity and Sorority Political Action Committee FSPAC) about social media. Undergraduate Phi participants included: Brian Rees, LSU ’16, David Asbra, LaVerne ’16, Stetson Heirigs, Nebraska ’17, and Brandon Angus, New Mexico ’15. Executive Vice President of Phi Delta Theta Bob Biggs, Georgia Southern, ’76, and General Council Member at Large Moe Stephens, Southern Indiana ’99, also participated in the day on Capitol Hill.

The Fraternal Government Relations Coalition (FGRC), comprised of the National Panhellenic Conference, North-American Interfraternity Conference, and the Fraternity and Sorority Political Action Committee, organized this event which helps equip outstanding campus and chapter leaders to serve as advocates for the fraternity and sorority community in Washington, D.C.
Greek Official Spotlight

Leadership Consultants meet with Greek officials as a required part of each chapter visit. The meetings help the LC get an understanding of the Greek community on campus, and any issues or red flags with the campus or the chapter. They also provide a scholarship report including chapter GPA and where they rank among other fraternities on campus.

This relationship is important for mutual sharing of information and developing partnerships. Greek officials ask the LC about Phi Delta Theta’s policies, as much as the LC asks questions about the university. In an effort to recognize this partnership, we will be highlighting a Greek official in each issue of The Scroll. This inaugural recognition goes to James Crawford, Coordinator of Greek Life at Vanderbilt University (nominated by Matt Frisch, Senior Leadership Consultant).

Matt shares, “James has done great work at Vanderbilt in regards to theI&F community. He’s been instrumental in his advisement of the fraternity community and Interfraternity Council in their shifts towards greater inclusivity and their increased efforts towards taking a stand against sexual assault.” The council held an educational session for potential new members focusing on the diversity in the community and how the community as a whole is supportive of people from different backgrounds. Diversity is an ongoing conversation on campus and this past fall, each IFC chapter voted, approved, and ratified the Vanderbilt IFC Inclusivity Agreement stating their acceptance of its varying member identities ranging from sexual orientation, physical ability, socioeconomic status, race, religion, and more. This agreement also created a new leadership development opportunity for IFC community members called the IFC Greek Allies, which is comprised of members nominated by their peers to participate in training ranging from bystander intervention to suicide intervention and prevention, in order to serve as an additional resource to the community. There has also been an increase in student-led initiatives towards sexual assault awareness and prevention, and programming to educate Greek chapters on campus. All IFC chapters participated in a one-hour overview of the Greens Dot bystander intervention training and starting spring 2015, each fraternity new member is required to participate in a six-hour Greens Dot training course provided by Vanderbilt’s Project Safe Centre, an initiative voted on and approved by the IFC community leadership. Additionally, James advises and guides the IFC in their annual fraternity community philanthropy concert Lights on the Lawn. This past fall the IFC’s Lights on the Lawn raised $103,980 with proceeds benefitting the Mary Parish Center, local Nashville transitional housing and support center for survivors of domestic and sexual violence.

Order of the Sword & Shield Award

The Order of the Sword & Shield is presented by Phi Delta Theta to very deserving individuals who are non-members. Recipients of this award have promoted the attainment of higher education, demonstrated an appreciation for Greek Letter Societies, and have exemplified the Fraternity’s cardinal principles of friendship, sound learning and rectitude.

Dr. Kent J. Gardner is a member of Kappa Alpha Order, Order of Omegas and Omicron Delta Kappa. He served the international Greek honorary organization, Order of Omegas, as Executive Director for over 20 years, and now holds the title of Executive Director Emeritus. He was also a very active, longtime member of NASPA, the National Association of Student Personnel Administrators.

Dr. Gardner has committed over 50 years to fraternity and sorority life through his leadership in his own fraternity, Kappa Alpha Order, and throughout his professional career. Through those years, he has not only mentored many students and young professionals in his role as Dean of Students, and later as Vice President for Student Affairs, but inspired countless young men and women throughout the country to challenge themselves to be the best Greek leaders they could possibly be. He has been a visible and vocal advocate for the benefits of the entire fraternity and sorority community.

For more information about James, see http://www.vanderbilt.edu/deanofstudents/news/?p=863

Just a few of Kent’s accomplishments include:
- Robert H. Skelley Award–1991
- NASPA Pillar of the Profession Award–2015
- SEPC Distinguished Service Award–2009
- NLCA Counselor Award–2005
- APhi Kappa L. Gardner Award–2015

For his lifelong and continuous support of the Greek community, it is with great pleasure and appreciation that Phi Delta Theta International Fraternity honors Dr. Kent J. Gardner with the Order of the Sword & Shield.
Here are the highlights of progress made in 2014:

- 18% growth in endowment, bringing the total to $11.4 million.
- Total number of Whole Man Scholarships: 66 (goal is 100 by 2020).
- 374 Trustees Roundtable members, an increase of 25%.
- $4.4 million raised for the Phi Delta Fund.
- 24% growth in Knights of Pallas undergraduate giving—$4,850.

As you read through the following pages, know that your gifts also helped us award $280,233 in scholarships and grants and reach the 45% mark (8,738 undergraduate members) toward the goal of 18,000 in attendance at leadership development conferences by the end of 2020.

We will continue to use Phi Delta 2020 as the “North Star” that guides the long-term planning of the Fraternity. Your generosity is what helps make this possible.

Thank you, once again, for your generosity: Because of you, the Bond is strong and the future is bright.

Yours in the Bond,
Robert A. Biggs, President

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**LIVING BOND SOCIETY**

The living Bond Society acknowledges those who have informed the Phi Delta Theta Foundation of a planned gift or bequest in their will which directs a gift to the Foundation. Gifts to the Foundation are deductible for estate tax purposes and are an effective, lasting way to provide for the future of Phi Delta Theta. Members of the Living Bond Society are presented with a lapel pin and certificate recognizing their generosity.

Living Bond Society gifts include, but are not limited to:

- A bequest in a will or trust
- A charitable gift annuity
- A charitable remainder trust
- An individual retirement account
- A gift of personal property or securities
- A gift of real estate
- A gift policy naming the Foundation as beneficiary or policy owner

**New Living Bond Society Members in 2014**

In 2014, 13 brothers and friends notified the Phi Delta Theta Foundation of their commitments to Phi Delta Theta in their estate plans. On behalf of the future generations of Phi, thank you.

Anonymous
Gary J. Brooks, Kent State ’52
Bruce C. Clayton, Colgate ’79
W. Andrew Cole, Harvey ’63
Larry Y. Dann, Northwestern ’72

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**THE FOUNDATION’S MOST FREQUENT DONORS**

Thank you to the following brothers who have made 100 gifts or more to the Phi Delta Theta Foundation.

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ALUMNI EVENTS

April 2014—Cape Canaveral, Florida: Weekend at the Kennedy Space Center
In addition to the joint General Council and Foundation Trustees spring meeting, 160 Phis and their families came together for a Phi Delta Weekend at the Kennedy Space Center. A special dinner was held on Friday, April 25 to honor the achievements of the three Phi Delta astronauts: Neil Armstrong, Pauline P. ‘53, and Jon McBride, West Virginia ‘64. The Story Musgrave, Space Shuttle 61A, delivered a lecture. At the dinner it was announced that Brother Paul Price, TCU ‘74, provided the naming fund to name the three flagpoles outside of GHQ in honor of these three Brothers. One of the many highlights of the weekend included personal tours of the Kennedy Space Center led by Brother McBride, Director of Astronaut Education Programs for the Space Education Center at Kennedy Space Center, and the announcement of two $500,000 gift commitments Friday evening. Brother Ron Jastrow, B.Tech. ’69, committed $500,000 to name the Space Center, and the announcement of two $500,000 gift commitments Friday evening for the Space Education Center at Kennedy Space Center.

July 2014—Oxford, Ohio: The Fellows Program
The alumni immersion experience of Phi Delta’s leadership development programs is an effort to give alumni the opportunity to experience the leadership development programs of Phi Delta Theta, the Fellows Program. Established in 2011, each year, alumni are invited to experience either the Presidents Leadership Conference in St. Louis or the Kiberg Emerging Leaders Institute in Oxford and learn first-hand how undergraduates are being shaped into the next generation of leaders. In August 2014, four brothers traveled to Oxford for the Kiberg: Brother Terry Frey, Pennsylvania ‘72, Brother Tom Gibson, Depauw ’72, Brother Tom Harper III, Texas–Austin ’58, and Brother Joe Royce, Southwestern ’62. These brothers attended learning sessions, met with faculty and General Council members, ate hot dogs at 1 a.m. with undergraduates during Phi Sports, among other things.

October 2014—New York, New York: Alumni Reception
In conjunction with the fall meeting of the Foundation Trustees, 60 brothers and their guests gathered at the Cornell Club in NYC to enjoy one another’s company and learn more about the robust growth of the Fraternity in both member and philanthropic support. Hosted by Brother Brian Dunn, Cornell ’77, the Phi’s in attendance also met with Foundation Trustees and welcomed two brothers into the Living Bond Society: Brother Frank H. ‘67, Brother Tom Gillson, Depauw ’72, Brother Tom Harper III, Texas–Austin ’58, and Brother Joe Royce, Southwestern ’62. These brothers attended learning sessions, met with faculty and General Council members, ate hot dogs at 1 a.m. with undergraduates during Phi Sports, among other things.

Top 10 Chapters in 2014

Chapter Name | % Participation
---|---
Idaho Alpha, University of Idaho | 100%
Alberta Alpha, University of Alberta | 56%
Washington Alpha, University of Washington | 56%
Kansas Epsilon, Emporia State University | 75%
Pennsylvania E, Robert Morris University | 65%
Florida Eta, Jacksonville University | 61%
Ontario Gamma, Brock University | 60%
Pennsylvania Omicron, Shippensburg University | 40%
Oklahoma Gamma, Southwestern Okla. State Univ. | 18%
Pa. Gamma, Washington & Jefferson College | 36%
Nebraska Beta, University of Nebraska–Lincoln | 15%

Knights of Pallas Honor Roll

The Knights of Pallas Honor Roll recognizes chapters that have raised $7,600 or more in annual giving, up from $3,900 in 2013. This was accomplished through a matching gift from Foundation Trustee, Ryan W. Gray Jr., TCU ’70 and a 19% growth in dollars from undergraduates.

One chapter, Idaho Alpha University of Idaho, achieved 100% chapter participation. Chapter President, Ryan Chapman, attributes this accomplishment to the Bond being the common link among all Phis.

"Competitiveness aside, as a membership we decided to donate to Knight of Pallas because our donations help our fellow brothers across North America," said Ryan. "Often times as undergraduates we are asked to donate to multiple philanthropies supported by other Greek houses on our campuses. What separates Knights of Pallas from these is the knowledge that those on the receiving end are individuals who have accepted the Bond and have chosen to live their lives based on the same values system contained within. Though separated by distance, through our ritual and pledges to one another we feel close to our brothers who we may never meet, and that inspires us to contribute to their successes."

The Knights of Pallas initiative has grown exponentially in the past five years—from $7,400 raised in 2010 to $34,000 raised. Greater awareness of the program’s impact and growth in attendance at both the Kiberg Emerging Leaders Institute and the Presidents Leadership Conference have fueled this growth in generosity.

The brothers of Alpha-Mu also want alumni to know it is their presence that matters the most so they invite all Phis to stop by for a visit. "A chapter without the support of alumni is like a ship with no rudder. While it can still move in any direction, the knowledge alumni bring helps it maintain the right course. While financial support is certainly appreciated, one thing that cannot be bought is the experience that you guys bring each time you visit."

We are especially proud of all Knights of Pallas undergraduate donors—who, at a time when their own resources were limited, gave generously. Thank you.

Thank you.
**THE DEMOGRAPHICS OF TODAY’S UNDERGRADUATE PHI**

Fraternity conducts demographic survey to learn more about today’s undergraduate members

**BY STEVE GOOD, SENIOR DIRECTOR OF ENGAGEMENT**

There is no doubt that the world has changed greatly since 1848. As it has changed, so has Phi Delta Theta. From its people and locations to its policies and priorities, each generation brings different characteristics and cultures. Collectively, Phi Delta Theta is one. Individually, we are very different, making the Fraternity experience one that hones the soft skills needed to successfully work with others.

So who are the undergraduate men who makeup Phi Delta Theta today? It’s a question that we receive often, but until recently, were not able to accurately answer. We wanted to change that.

During the early months of 2015, Phi Delta Theta conducted a demographic survey that was sent to its approximately 11,800 undergraduate students. Exactly 3,693 students completed the 17-question survey, representing approximately 31% of the Fraternity's undergraduate population. The information collected gave Phi Delta Theta ample data to proceed with an accurate report. While we do not have historical data to evaluate the changes in our undergraduate demographics, we have plans to conduct such survey on a regular basis in the future.

The following article reviews the results of each of the 17 questions that we asked along with some interesting facts in each category.

**How Phi Delta Theta Plans To Use This Information**

As previously mentioned, Phi Delta Theta does not have historical data to compare to this data, but we plan to administer the demographic survey every few years moving forward. Data points over multiple years will allow the Fraternity to establish categorical trend lines within its own membership and compare them to those using the overall collegiate population.

The demographical data from the survey will also allow Phi Delta Theta to make better decisions when allocating resources, training those who work with the Fraternity’s students and planning its educational strategies.

**SURVEY RESULTS**

**RACE/ETHNICITY**

Which of the following best represents your racial or ethnic heritage? (Survey takers could select all that applied)

- White (Non-Hispanic): 84%
- Hispanic: 9%
- Latino/Hispanic: 5%
- Asian/Pacific Islander: 3%
- Indian: 3%
- Native American/Alaskan Native: 2%
- Black/African American: 2%
- Middle Eastern: 1%
- Other: 1%

**POLITICS**

What is your political affiliation?

(American Chapters)
- Republican: 45%
- Independent: 25%
- Democratic: 21%
- Libertarian: 7%
- Other: 2%

(Canadian Chapters)
- Conservative: 27%
- Independent: 19%
- Liberal: 15%
- Bloc Quebecois: 11%
- New Democratic: 11%
- Green: 5%

**RELIGION**

What specific religion do you follow?

- Christianity: 66%
- Judaism: 3%
- Hinduism, Buddhism, Islam, Other: 1% each
- No organized religion: 27%

**DID YOU KNOW?**

The Hispanic student population at four-year colleges has grown by more than 20 percent since 2010. Hispanic students make up 12.3 percent of all four-year college students and the number is growing faster than any other racial or ethnic group. –U.S. Department of Education

The percentage of freshman declaring their political orientation to be “middle-of-the-road” grew from 43.3% in 2008 to 47.5% in 2012. –Higher Education Research Institute

25% of the Millennial generation, born between 1980 and 2000 are unaffiliated with any particular faith. Compare to 20% (Generation X) and 13% (Baby Boomers) at a comparable point in their life cycles. –Pew Research Center
**SEXUAL ORIENTATION**

**What is your sexual orientation?**

- Heterosexual
- Gay/Homosexual
- Bi-sexual
- Preferred not to answer
- Other

**NATIONAL ORIGIN**

**In what country were you born?**

- United States
- China
- India
- Canada
- Mexico
- United Kingdom
- Other

**FAMILY & SOCIOECONOMIC BACKGROUND**

**Are you an only child?**

- Yes 19%
- No 81%

**DID YOU KNOW?**

A study at Stanford University showed that when incoming first-generation students hear stories from junior and senior students with different social-class backgrounds about their struggles and successes in college, they gain a framework to understand how their backgrounds shaped their own experiences and how to see this as an asset.

**Are you the first member of your immediate family (parents and siblings) to attend college?**

- YES 14%
- NO 86%

**DID YOU KNOW?**

In 2012, 3.3 million students were expected to graduate from high school and in 2011–12, including 5.5 million students from public high schools (68%); and about 0.9 million students from private high schools (12%); National Center for Education Statistics.

**What is your family’s household income?**

- $25,600 and below 15%
- $25,600–$49,999 21%
- $50,000–$74,999 12%
- $75,000–$99,999 11%
- $100,000–$124,999 9%
- $125,000–$149,999 7%
- $150,000–$199,999 6%
- $200,000–$249,999 4%
- $250,000 and above 1%

**DID YOU KNOW?**

88 percent of American college students have parents who are still married to each other. The national average is 60 percent. –U.S. Census

**Describe the marital status of your parents to each other:**

- Married or domestic partnership 37%
- Divorced 18%
- Single 6%
- Separated 6%
- Widowed 3%
- Other 1%

**DID YOU KNOW?**

In 2012, the 500–509 median family income (for families headed by a four-year college graduate) was more than twice the median income (for families headed by a high school graduate). –The College Board

**Which of these categories does your college major(s) fall within?**

- Arts & Humanities
- Business
- Education
- Engineering
- Social Sciences
- Health & Medicine
- Other

**What was your high school GPA?**

- 2.00–2.49 1%
- 2.50–2.89 5%
- 2.90–3.19 11%
- 3.20–3.49 15%
- 3.50–3.74 47%
- 3.75–4.00 41%

**DID YOU KNOW?**

In 2013, the average cumulative debt per borrower in a public four-year institution was $25,600 and 56% of students relied on federal and non-federal loans. The average cumulative debt per borrower at a private non-profit four-year institution was $35,000 that same year with 64% of students relying on federal and non-federal loans. –The College Board

**What are your sources of funding for your college education?**

- Parent and/or family support 36%
- Work/Personal Income 30%
- Scholarships and/or Grants 16%
- Other–1%

**DID YOU KNOW?**

Nearly four in ten college students are community college students. More than twice as many students were enrolled in two-year public colleges than at private, nonprofit four-year colleges. –Chronicle of Higher Education

**EDUCATION**

**What type of high school did you attend?**

- Private Boys & Girls 19%
- Private All Boys 7%
- Private All Girls 7%
- Public Boys & Girls 73%
- Public All Boys 5%
- Public All Girls 4%
- Other 1%

**Did you know?**

Students from overseas now make up about four percent of all university students in the U.S. The overall number of international students in the U.S. has grown 72 percent since 2000. Students from China, India, and South Korea now represent about half of all international students in the U.S. with the number from China and India on the uptick and the numbers from South Korea on the decline. –U.S. News & World Report

**What type of college did you attend?**

- Private non-profit 14%
- Public non-profit 48%
- Private for profit 38%
- Public for profit 1%

**Did you know?**

According to the National Center for Education Statistics, about a fifth (20%) of the 1.29 million bachelor’s degrees conferred in 2011–12 were in business. Business has been the single most common major since 1980–81; before that, education led the way.

**What is your family's household income?**

- Federal 56%
- Parent and/or family support 24%
- Work/Personal Income 18%
- Scholarships and/or Grants 1%
- Other–1%

**Did you know?**

In 2012, 46% of SAT takers reported an "A" high school grade point average. The mean high school GPA for those same SAT takers was 3.38. –The College Board
**AGE**

**DID YOU KNOW?**

From 2011 to 2021, the National Center for Education Statistics projects a rise of 13 percent in enrollments of students under 25, and a rise of 14 percent in enrollments of students 25 and over.

What is your current age?

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>18-22</td>
<td>25%</td>
</tr>
<tr>
<td>23-27</td>
<td>30%</td>
</tr>
<tr>
<td>28-32</td>
<td>22%</td>
</tr>
<tr>
<td>33-37</td>
<td>22%</td>
</tr>
<tr>
<td>38+</td>
<td>5%</td>
</tr>
</tbody>
</table>

**DIVERSITY**

Do you consider your chapter's/colony's membership diverse?

<table>
<thead>
<tr>
<th>Option</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td>25%</td>
</tr>
<tr>
<td>Yes</td>
<td>75%</td>
</tr>
</tbody>
</table>

**GEOGRAPHIC UPBRINGING**

**DID YOU KNOW?**

A Texas Tech University study found that about 64 percent of rural students pursue postsecondary education, compared to nearly 70 percent of students who live in metro areas. Of those students in the study who attended college, 47 percent of rural students chose a two-year institution, compared to about 38 percent of students living in metro areas.

A rural background is defined as one living in rural area with less than 2,500 people, one living in an urban area with 2,500 to 49,999 people, or one living in a large urban area with 50,000 or more people.

How would you describe the geographical area in which you grew up?

<table>
<thead>
<tr>
<th>Region</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rural</td>
<td>10%</td>
</tr>
<tr>
<td>Urban Cluster</td>
<td>41%</td>
</tr>
<tr>
<td>Urban</td>
<td>49%</td>
</tr>
</tbody>
</table>

**REGIONAL BREAKDOWNS**

Percentage of survey takers by region

Survey takers were asked to identify the region in which they attend college.

<table>
<thead>
<tr>
<th>Region</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast</td>
<td>17%</td>
</tr>
<tr>
<td>Midwest</td>
<td>24%</td>
</tr>
<tr>
<td>South Central</td>
<td>16%</td>
</tr>
<tr>
<td>Southwest</td>
<td>13%</td>
</tr>
<tr>
<td>South Central</td>
<td>16%</td>
</tr>
<tr>
<td>Southeast</td>
<td>14%</td>
</tr>
<tr>
<td>Mid-Atlantic</td>
<td>9%</td>
</tr>
<tr>
<td>Northwest</td>
<td>6%</td>
</tr>
<tr>
<td>Canada</td>
<td>1%</td>
</tr>
</tbody>
</table>

In which of these regions is your college/university?

- Mid-Atlantic: CT, MA, NH, NJ, NY, OH, PA
- Northwest: ID, MT, OR, WA
- South Central: AR, KS, LA, MO, OK, TX
- Southwest: AZ, CA, CO, NV, NM, UT
- Canada: AB, BC, MB, NS, ON
- Northeast: CT, MA, NH, NJ, NY, OH, PA
- Midwest: IL, IN, IA, MI, MN, NE, ND, SD, WI
- South: AL, FL, GA, MS, SC, TN

**In which of these regions is your college/university?**

- Mid-Atlantic: KY, MD, NC, VA, WV
- Northeast: CT, MA, NH, NJ, NY, OH, PA
- South Central: AR, KS, LA, MO, OK, TX
- Southwest: AZ, CA, CO, NV, NM, UT
- Canada: AB, BC, MB, NS, ON
- Mid-Atlantic: CT, MA, NH, NJ, NY, OH, PA
- Northwest: ID, MT, OR, WA
- South Central: AR, KS, LA, MO, OK, TX
- Southwest: AZ, CA, CO, NV, NM, UT
- Canada: AB, BC, MB, NS, ON

**Percentage of survey takers by region**

Survey takers were asked to identify the region in which they attend college.

- Northeast: 17%
- Midwest: 24%
- South Central: 16%
- Southwest: 13%
- South: 14%
- Canada: 1%
- Mid-Atlantic: 9%
- Northwest: 6%
Creating Follower-ship

Waste Management CEO David Steiner says leadership starts with empowering others—a lesson he learned as a Phi Delta Theta chapter president

BY: ROB PASQUINUCCI

Pi David Steiner is CEO at Waste Management, the nation’s largest provider of waste collection and recycling. You’re probably familiar with the company’s green trucks. As the head of a billion dollar company with 43,000 employees, he has a considerable amount of power and responsibility—but you won’t see this boss barking out orders at the company’s Houston headquarters. The secret to leadership, in his mind, is empowering others.

The Scroll spent some time with Brother Steiner to learn more about his thoughts on leadership and how his undergraduate experiences help him lead a billion-dollar company.

“I think ‘leadership’ is the wrong word. It’s not about leading. It’s about creating ‘followership.’ The best way to create this is to ask people what to do,” Steiner says. “Leadership is giving up power. Ask people what needs to be done.”

Better lucky than good

When asked about some of the secrets of his success, Steiner recalls the story of how he nearly accepted a job offer from Enron when he was asked to interview at Waste Management.

“They (Enron) were bankrupt a year later. The No. 1 aspect of (being successful) is good luck,” Steiner says with a laugh. “I’m the living, walking embodiment of that phrase.”

Steiner also would call joining the Louisiana Beta Chapter at Louisiana State University a lucky move. It was this leadership experience gained during his time as chapter president that he cited during his interview for consideration as CEO at WM.

“They asked a lot of questions about my experience and background. I had only been with the company three years, so it wasn’t like I was prepared to be CEO. But what I told them was, even though I haven’t had all the jobs at Waste Management, I’ve been a leader in every level of my life.”

Steiner isn’t sure if that’s what swayed the corporate leadership to choose him, but he does credit Phi Delta Theta for helping forge his ability to lead.

“To my mind, being in a fraternity truly helped me develop my leadership skills,” Steiner says. “When I look back at where I got the experience to do that, I credit Phi Delt. You go into college and have to meld different groups of people to excel in campus life. Being the leader of a fraternity (requires you) to get the most out of each individual.”

He has the same philosophy at Waste Management.

“My view of leadership is, how do I unlock the ability in my team to make a difference in the world? How do I get my folks to think of themselves as superheroes?”

Cardinal Principles

When thinking about the three Cardinal Principles, Steiner believes they mean more as time goes on. “You probably learned them as a freshmen because you had to, but they probably didn’t mean a lot to you then. It all didn’t sink in when you are 19 or 20, but when you think about it later, you realize it’s how you live your life. Those three words apply to your business career and life, if you live by those words.”
Steiner says Phi Delta Theta’s Cardinal Principles often guide him as a CEO.

“We all work really hard...and when thinking about friendship, it’s a lot easier to work hard with people that you like,” Steiner says. “To me, to be a good friend, you need to put yourself in your friend’s shoes.”

“Sound learning, to me, is finding an area where you can become an expert. I tell people to have passion about what you do,” Steiner says. “If you don’t have passion, don’t do it. If you have passion about your work, it won’t seem like work, it will seem like fun.”

“Rectitude, in my mind, is to believe in something,” Steiner says. “Everyone wants to believe what they do makes a difference in the world. As a leader, you have to give people something to believe in that makes a difference in their lives and other people’s lives.”

Managing Waste Management

When Steiner took over Waste Management, the company was in a “total state of chaos” but still profitable. The business model wasn’t broken, but the company lacked effective management.

“The front line employees kept the business running. That’s a huge tribute to them,” Steiner says. “We said, ‘look, this is a great business because of you folks, out on the street, every day, doing your job and doing it well. How can we help you do it better?’”

“That was the turnaround. Once we got good management in place, the business took care of itself. I happen to get credit for it because I’ve got three letters after my name, but every day I know exactly what makes us succeed—it’s those folks on the front line every day doing work that people may not attribute a lot of value to,” Steiner says.

“What would the world look like without them? These guys really are the heroes.”

Today, the company serves more than 20 million customers across the country and nearly $1 billion in earnings. It also is leading the way in offering sustainable options for its customers—including recycling and turning trash into energy.

“We’ve invested a lot of money in converting waste into different things, we’ve got the technology, but need higher [commodity] prices to make it economically feasible,” Steiner says. “We can give our customers any solution within the spectrum, from the cheapest alternative, to the most environmentally friendly alternative.”

Giving back

Because of his strong feelings about what Phi Delta Theta has done for him, Steiner has funded a Whole Man Scholarship for a Louisiana Beta undergraduate to attend the Honors College of Leadership at the Kleberg Emerging Leaders Institute.

“As I watch my boys (Steiner has three sons), I realize the Fraternity helped me bridge the gap between high school and college,” Steiner says. “He adds that Phi Delta Theta has continued to benefit him throughout his life.

“I guarantee you when you look back on it, you’ll realize it’s had a profound effect on your life. And that’s what Phi Delt has done for me.”

Waste Management Values

Our values provide the foundation for our company’s practices and standards. Our values remain constant—even though our world is changing.

Honesty: We are truthful and use the highest levels of integrity and fairness in dealing with our customers and each other.

Accountability: We are trained, knowledgeable and empowered. We take full responsibility for our actions, conduct and decisions.

Safety: We take care of ourselves, our co-workers, and our neighbors. We follow the rules and practices, and we don’t do it unless it can be done safely.

Professionalism: We are the best at what we do. We trust one another and follow through on our commitments.

Respect: We appreciate the worth of others and treat everyone with dignity and consideration.

Inclusion: We listen to and interact with others with an open mind.

Diversity: We appreciate the unique talents we all bring to the WM team.

Employee Empowerment: We are valued employees, protecting the environment and the well being of the communities where we live and work.
FULFILLING
a lifelong dream

Inside the Inn, lucky travelers can find Phi Guy Pacurar, USC ‘81, who became the second owner of this iconic Mendocino property in 2007. Born and raised in Del Mar, California, Brother Pacurar successfully managed a small company in San Diego for twenty years before his daughter, Taylor, inspired him to fulfill a lifelong dream and purchase an Inn. The ensuing twelve-month search took him to twenty-nine inns in five states before he visited California’s North Coast and found the Brewery Gulch Inn.

The Brewery Gulch Inn is a one-of-a-kind bed-and-breakfast property that reigns cathedral-like over the dramatic Northern Mendocino coast. Constructed in 2001 from 150-year old redwood reclaimed from the nearby Big River, the architectural masterpiece boasts a 15-foot cathedral ceiling in the great room, complete with a stunning, four-sided glass-and-steel fireplace, 10 romantic rooms with all the modern amenities, three extraordinary acres of mature pines and redwoods, wooded glens, wetland ponds, gardens, and a full-time executive chef who will tempt your taste buds with an extensive array of culinary offerings.

Guy took a minute to answer some questions about what led him to buy the Inn, things he’s learned in the process, and how the influence of his Phi Delta Theta membership and experience have played a part in that decision.

What has been the most rewarding aspect of being the owner of an Inn?

The friends that I have made and the opportunity to see the impact that the Inn has on other people has been most rewarding.

What fears did you have prior to purchasing the Inn?

Well, couples usually run inns, and at the time when I began looking for an inn, I was single. However, I was lucky that when I purchased Brewery Gulch Inn, there was an amazing manager in place that stayed with me for the next six years. I was able to learn about the hospitality industry and about running an inn from someone who had a great deal of experience, and that made all of the difference.

What advice would you pass along to fellow Phi Delts who are considering making big life changes to fulfill a dream?

Do it. Life is all about second chapters. This is the best thing I have ever done. There has not been a day in the last eight years that I haven’t been glad I did this.

How has Phi Delta Theta had an impact on your work and the successful operation of the inn?

I was an only child. When I became a Phi and moved into the chapter house, I roomed with seven other guys. It was a crash course in learning to share and work together with a diverse group of people. The social skills that I developed as a Phi Delt, the business lessons that I learned trying to manage the kitchen, and the examples I saw of successful Phis all contributed to my ability to grow and manage both businesses I have had.

"The social skills that I developed as a Phi Delt, the business lessons that I learned trying to manage the kitchen, and the examples I saw of successful Phis all contributed to my ability to grow and manage both businesses I have had."

"Life is all about second chapters. This is [buying The Brewery Gulch Inn] the best thing I have ever done. There has not been a day in the last eight years that I haven’t been glad I did this."

CALIFORNIA DELTA’S GUY PACURAR WOWS GUESTS AT AWARD-WINNING BREWERY GULCH INN

Nestled between a canvas of redwoods and ocean vistas in Mendocino, California sits the Brewery Gulch Inn, a property that recently placed third in the continental U.S. Inn and Small Lodge category, and 20th among all hotels worldwide in Travel + Leisure magazine’s World’s Best Awards.

“Life is all about second chapters. This is [buying The Brewery Gulch Inn] the best thing I have ever done. There has not been a day in the last eight years that I haven’t been glad I did this.”

"The social skills that I developed as a Phi Delt, the business lessons that I learned trying to manage the kitchen, and the examples I saw of successful Phis all contributed to my ability to grow and manage both businesses I have had."
It was about a month after arriving at the Ebola treatment units in a remote corner of Liberia when Bangkok resident Erik Fleischman, Pennsylvania ’82, felt the early stages of fever. Thoughts of the previous weeks flashed through his mind; of patients writhing in agony as they lay dying in pools of their own vomit and excrement, of the intense heat inside the crowded, non-airconditioned tents which acted as makeshift hospital wards.

“You just think, ‘Sh*t, here we go.’” Dr. Fleischman called a friend—the camp manager—and asked him to bring over a thermometer. “Don’t ask questions,” I told him. “Just bring it.”

The friend threw the thermometer into Dr. Fleischman’s tent from the outside, wary of getting too close. The result seemingly confirmed the worst: 38.9°c (102.02°f).

But there was no immediate panic. He was displaying only one symptom. There was still no headache, hiccups, rash, vomiting, diarrhea, stomach

How can undergraduate Phi Delt chapters create a “wow factor”? What you’ve developed with the inn? I think, from my experience and from what I read today, Phi Delt create the “wow” factor in terms of the men they select and the brotherhood they foster. And that’s something we work very hard at here at the inn. Selecting the right staff and fostering the right atmosphere is crucial so that beyond the physical structure, the guest experience is enhanced by the care they receive.

Have you had the opportunity to reconnect with Phi Delt who have occupied the inn? All the time. One of my pledge brothers was instrumental in the design and remodel of the inn shortly after I purchased it. A number of guys from the chapter have come up to visit. In fact, one of the brothers and his family are coming up this June; he also served on the board of my previous company. It is surprising that no matter how many years may pass in between, the bonds formed by Phi Delta Theta remain strong. Visit www.brewerygulchinn.com.

“Phi Dels create the “wow” factor in terms of the men they select and the brotherhood they foster.”

On the Front Line Against Ebola
After decades in medical crisis zones, Bangkok-based doctor Erik Fleischman set off for Liberia to face the most dangerous challenge of his career

BY DANE HALPINSTORM

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The job in Liberia did not sit well with his family. He was told he was “not a fan” of the decision. Nobody was. They thought it was crazy. “But for a doctor in my field, this is the Super Bowl. When the opportunity to treat the worst disease in the world, in the worst conditions, comes up, no one could fault you for saying no, but it just seemed like a really good opportunity.”

As he touched down in Monrovia, the initial anxiety appeared unfounded. The capital city of more than a million people was bustling with daily life and commerce. And for interaction; the only visible signs of the epidemic were large tubs of chlorine solution, which is used to kill the virus. “You go in with the CNN view of things. You go in expecting people to be all biohazard and the streets to be just barren,” Dr. Fleischman said. “But by the time we got there, the epidemic had peaked and it was just like business as usual.”

Dr. Fleischman likened it to the two most recent storms in Bangkok, both of which he witnessed. “I saw the news it was bedlam on the streets [when the army moved in]. But if you walked around you just saw business as usual for people,” he said. “People still had to survive. It was exactly the same in Liberia.”

Suiting up
If the mood on the streets was relatively calm, it was perhaps only because the real storms were taking place in the treatment units. Dr. Fleischman was responsible for getting up and running.

The clinical teams were little more than groups of small tents, each designed to house a doctor and a nurse who have access to PPE and run on the inside of the facility. These were “wards” would easily lose 10°C (18°F) in the intense mid-day heat. That heat was exacerbated by the full-body PPE, or biohazard suit, which contained a mask, gloves, a plastic apron, and sleeves that ended above the elbows. Even after the patient was under control, the danger remained for the medical staff. “Blood everywhere. There’s blood on us, on our aprons, on our gloves. It was really good opportunity.”

People would vomit and diarrhoea until they went unconscious.

Staying alive

The first priority was to use a Valium injection to stop the seizure, while being careful to ensure the patient didn’t react violently and trip off anyone’s protective gear.

It took him a while, but he stopped having a seizure, but there’s just blood everywhere. There’s blood on us, on our aprons, on our gloves. It was closer than you ever want to get to something that infectious.”

Threat vector
Even after the patient was under control, the danger remained for the medical team. They had to move to a decontamination area, where they were dressed in chlorine solution. Everyone was required to wear two pairs of latex gloves inside the red zone. As Dr. Fleischman removed the blood-soaked outer pair, the second pair of gloves was splashed with both layers splashed, exposing his skin to the contaminated environment.

“All I’m thinking about is my wife and kids, and thinking, ‘What am I doing? This is just stupid,” he said.

“There were a lot of places where things could have gone wrong. These were uncontrolled environments with the most infectious things known to man.”

The next day proved a powerful reminder of that fact. Dr. Fleischman’s first patient had not survived the night. “It’s impossible to talk about it without getting emotional. But this is the worst death a person can, as far as I’ve seen, and I’ve worked in some really horrible places,” Dr. Fleischman said.

“You couldn’t even put someone in a bed with a sheet, because there was too much vomit and diarrhoea and fluids that it would just soak through everything immediately.”

“People would vomit and have diarrhoea until they went unconscious.”

The infectious disease department officer of Suvarnabhumi airport was “very excited” to greet him, he said. He called over his manager, who gave the doctor a hug and took photos together before organizing someone to drive him home. Dr. Fleischman received daily phone calls from the department officer for the next 21 days, as well as twice-weekly visits to his house to have his temperature taken. His movements were not restricted, but Dr. Fleischman mostly kept to himself and avoided public places as he was still suffering from the lingering effects of malaria.

“They handled it really well. It was a real credit to the Thai public health system,” he said. “I think this is the best place you could have gone back.”

Moving on
Early this month [March 2015], Liberia dismantled a crematorium and removed drums containing the ashes of more than 5,000 Ebola victims, as the government says the danger had now passed.

For Dr. Fleischman, the news was bittersweet. He’s concerned about the country’s ability to recover financially, and is worried there will be an effective medical prevention available to halt the spread of the disease if it returns. But while the experiences with Ebola continue to haunt him, he hopes they could be used to improve responses to future epidemics.

“If you ask me if I would do it again, I probably would. But it’s one of those things that you do that’s just always going to stay with you,” he said. Whatever profession you’re in, if you don’t get in it for the challenge and the excitement, then I think you’re missing a lot… I wanted to see what I could handle, and what I couldn’t handle.”

Whatever he be doing, Dr. Fleischman seems to have answered that question. He is putting his globe-trotting adventures on hold as he takes up a less demanding job at Siriraj Medical Hospital in Bangkok, a role he hopes will give him time to spend with his young family.

“It’s time to be a father now, too,” he said.
“Let’s Ride Our Bikes” from Florida to California

The Scroll ● Summer 2015

Iron Phi
Expansion Update

PhI Delta Theta’s expansion program continues to succeed. With a goal of reaching 200 chapters by 2021, Phi Delta Theta made great strides this year.

Colonizations
Wisconsin Alpha Colony at University of Wisconsin-Madison
Founded: June 27, 1857 | Recolonized: December 7, 2014
Number of Colony Members: 64

On December 7, 2014, Phi Delta Theta re-colonized the Wisconsin Alpha Colony at the University of Wisconsin-Madison. The colony is comprised of 64 members after its first two Recruitment periods. The expansion process was led by Expansion Consultants Tucker Barney and Andrew Carlson of Phi Delta Theta’s General Headquarters. They spent eight weeks recruiting members who best embodied the ideals and values of Phi Delta Theta. The result is a colony of brothers who are extremely excited to carry on the traditions of excellence set by those who came before them at the University of Wisconsin-Madison.

The Wisconsin Alpha Colony was originally founded in 2000, Florida Kappa has initiated 145 men.

On March 9, 2015, Phi Delta Theta colonised the 15-member Georgia Epsilon Colony at Georgia Southern University after eight weeks of recruitment and development from Leadership Consultants Tucker Barney and BJ Nelson. More than 35 alumni from Georgia and the surrounding states welcomed colony members along with numerous family members, significant others and friends.

Province President Rick Ort presided over the colonization ceremony. “It’s exciting to witness the next chapter of Georgia Epsilon,” he said. “During the ceremony, it was evident how proud and excited both the alumni and the colony members are.” The calibre of men that comprise the new colony is exceptional and you just know that they will have a positive influence on the Georgia Southern Greek community.”

On Sunday, March 1, 2015 Phi Delta Theta initiated 46 Founding Fathers into the Florida Kappa Colony at Florida International University (FIU) in Miami. Originally founded in 2003, Florida Kappa has initiated 145 men.

Among those present at the ceremony were friends and family of the Founding Fathers along with members of the FIU Greek community. Several members of the FIU Greek community were also there to support the Founding Fathers on their big day.

After an intensive recruitment and development process by Leadership Consultants Andrew Carlson and Zach Hilliard, the expansion was ready to challenge the status quo by exceeding expectations, exemplifying greatness and creating leaders for the betterment of the community.

The Florida Kappa Colony has made a statement in the FIU Greek Community and is looking forward to new experiences that are to come. The Florida Kappa Founding Fathers would like to express their gratitude to the Leadership Consultants and all who have supported the re-founding of the colony at FIU.

On March 3, 2015, Phi Delta Theta colonised the 25-member Georgia Epsilon Colony at Georgia Southern University after eight weeks of recruitment and development from Leadership Consultants Tucker Barney and BJ Nelson. More than 35 alumni from Georgia and the surrounding states welcomed colony members along with numerous family members, significant others and friends.

Province President Rick Ort presided over the colonization ceremony. “It’s exciting to witness the next chapter of Georgia Epsilon,” he said. “During the ceremony, it was evident how proud and excited both the alumni and the colony members are.” The calibre of men that comprise the new colony is exceptional and you just know that they will have a positive influence on the Georgia Southern Greek community.”

On Sunday, May 24, Phi Delta Theta colonized the 82-member California Kappa Colony at the University of California, San Diego. Eight weeks of extensive recruitment and interviews, the group reached their final membership. Expansion efforts were led by consultants Andrew Carlson and Danny DeBos from Phi Delta Theta’s General Headquarters.

During this time, the two recruited men of all stories, ranging from student government, athletics, on-campus organizations and much more. Embodying what it means to be a Phi Delt, those recruited were chosen for their Phi Delta Theta diversity and positive attitude.

Consultant Andrew Carlson said it himself, “This has to be one of the most diverse fraternities on campus.” He is confident that this chapter will go above and beyond during its journey to becoming a chapter.

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The pinning ceremony was something special. Among the Founding Fathers were friends and family, as well as support from the Phi Delta Theta chapter at San Diego State University. There were also other members of the Greek community in attendance to support the Founding Fathers. Inspiration was at an all time high as the brothers listened to words of encouragement from various speakers. When speaking, Dominick Savonnino, New York Lambda’s Chapter Advisory Board Chairman, Patrick Murti, has enjoyed the process of starting to work together as a Colony. He mentioned, “Teamwork is the ability to work together toward a common vision. It is the ability to direct individual accomplishments towards organizational objectives. It is the fuel that allows common people to attain uncommon results. Success happens by taking the first step on a new path. Phi Delta Theta will help us take that first step together at St. John’s, and it will forever change the course of our lives. From mediocrity.”

The New York Lambda Colony has a bright future and is excited to join the Greek Community at St. John’s University.

New York Lambda-St. John’s University
Colonized: May 24, 2015
Number of Colony Members: 82

On April 21, 2015, Phi Delta Theta colonized the 39-member New York Lambda Colony at St. John’s University after seven weeks of recruitment and development from Leadership Consultants BJ Nelson and Zach Hilliard. The event was attended by alumni, friends and members of the Greek community.

Chapter Advisory Board Chairman Bradford Shae, Deputy, said he was very impressed with the group. “This group seemed very cohesive and from the very start.” He stated how he was very excited to work with the Colony and watch them grow into a great part of the organization.

The New York Lambda Colony has a bright future and is excited to join the Greek Community at St. John’s University.

New York Lambda-St. John’s University
Colonized: May 24, 2015
Number of Colony Members: 82

On March 8, 2015 Phi Delta Theta colonized the 145-member Phi Delta Theta chapter at San Diego State University. There were also other members of the Greek community in attendance to support the Founding Fathers. Inspiration was at an all time high as the brothers listened to words of encouragement from various speakers. When speaking, Dominick Savonnino, New York Lambda’s Chapter Advisory Board Chairman, Patrick Murti, has enjoyed the process of starting to work together as a Colony. He mentioned, “Teamwork is the ability to work together toward a common vision. It is the ability to direct individual accomplishments towards organizational objectives. It is the fuel that allows common people to attain uncommon results. Success happens by taking the first step on a new path. Phi Delta Theta will help us take that first step together at St. John’s, and it will forever change the course of our lives from mediocrity.”

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New York Lambda-St. John’s University
Colonized: May 24, 2015
Number of Colony Members: 82

On June 27, 1857, Phi Delta Theta’s expansion program continues to succeed. With a goal of reaching 200 chapters by 2021, Phi Delta Theta made great strides this year.

Expansion...
President Barack Obama and Governor Mitt Romney were campaigning for the presidency. Hurricane Sandy had just hit the east coast and London had just hosted the summer Olympics. In Indianapolis, Indiana, at Indiana University-Purdue University Indianapolis (IUPUI), Phi Delta Theta was recruiting members for its newest colony at the time, Indiana Mu. Indiana Mu had a great start with a large class of members who were strong academically. By the end of the fall semester, their early success was challenged with many hurdles. Nonetheless, the brothers of Indiana Mu persevered. Indiana Mu faced many challenges from academic norms and class size maintenance to recruitment. Fortunately, Indiana Mu received a charge of energy when several brothers attended Phi Delta Theta’s Kielberg Emerging Leaders event at Miami University. The brothers of Indiana Mu returned to campus changed and ready to start their fall 2014 recruitment, knowing that this school year might be their final shot to receive a charter.

The colony’s determination paid dividends. During the fall 2014 semester, Indiana Mu recruited a zeta class and another seven-man class in spring. The new member classes were Indiana Mu’s largest fall and spring classes to date. They could not have come at a better time in their journey to achieve their charter. The result of their recent recruitment classes gave Indiana Mu a membership of 43, enough for General Headquarters to give the colony the green light to charter as an official chapter of Phi Delta Theta.

On Saturday, March 7, 2015, in the iconic halls of the University Club, an organization co-founded by Ohio Alpha Phi and 2nd United States President John Adams, Indiana Mu was officially received its charter. Moe Stephens of Phi Delta Theta’s General Council presided over both the initiation and installation ceremonies. The brothers of Indiana Mu, energized by this milestone and the beginning of another. Great excitement was present in the brothers of Indiana Mu and their new group is now committed to supporting several philanthropic organizations and service projects in an effort to benefit Campbell University and the surrounding community of Buies Creek.

West Virginia Gamma-West Liberty University
Colonized: January 18, 2014 | Installed: April 24, 2015
Number of Brothers: 38

On April 24, 2015 West Liberty University welcomed their first and only international fraternity chapter to campus when the men of the West Virginia Gamma Colony of Phi Delta Theta signed The Bond and received their charter. The men of the local fraternity Delta Zeta Pions honored as West Virginia Gamma of Phi Delta Theta on January 18, 2015. Much work had to be accomplished for these gentlemen to make the transition from a colony to a chapter.

“The challenges ranged from recruiting members to developing the petition for installation. It was tough work, but it all came to fruition today. I couldn’t be more proud of the brothers,” shared West Virginia Gamma President Evan Newman.

West Virginia Gamma welcomed a special guest who traveled to initiate the group. Executive Vice President Bob Briggs chose to initiate West Virginia Gamma as he has ties to the area. His ancestor lived in West Liberty, and his great-great-great-great-grandfather, Benjamin Briggs, was a Revolutionary War General.

Chris Brussalis, Reporter of the General Council, was the presiding officer over the installation of the new chapter. It was also a memorable moment for Phi Delta Theta’s three cardinal principals: friendship, sound learning and moral rectitude. The brothers, now bound together in The Bond of Phi Delta Theta, plan to continue to achieve their goals as a new chapter of Phi Delta Theta while becoming the greatest version of themselves. They are also grateful for each other for not giving up when situations became difficult, for putting egos aside for the common good of making this dream a reality. They are also grateful for each other for not giving up when situations became difficult, for putting egos aside for the common good of making this dream a reality. They are also grateful for each other for not giving up when situations became difficult, for putting egos aside for the common good of making this dream a reality. They are also grateful for each other for not giving up when situations became difficult, for putting egos aside for the common good of making this dream a reality.
The brothers of Ontario Beta are incredibly excited and honored to have been initiated and re-installed as a chapter at the University of Western Ontario. On May 2, 2015 Ontario Beta’s outgoing president Matthew Evered accepted the charter at the London Club, where the ceremony was attended by the 76-ringing fathoms as well as several distinguished alumni and guests from other chapters across Canada including Ontario Alpha, Ontario Gamma and Nova Scotia Alpha.

Both the initiation and installation ceremonies were presided over by General Council Member-at-Large Morris D. Stephens, and also featured appearances by Director of Expansion Tucker Barney and Director of Canadian Services Graham Erskine. The members of Ontario Beta are humored by their attendance and their guidance throughout the installation process. The chapter is also forever grateful of the wisdom imparted on them and their transmission of the words of the Immortal Six.

Upcoming Expansion Projects

Texas Upsilon*
University of Texas-Dallas
Fall 2015
Michigan Zeta*
Central Michigan University
Fall 2015
California Eta
University of Calif.-Santa Barbara
Spring 2016
Georgia Eta
Emory University
Fall 2016
Pennsylvania Sigma*
Kutztown University
Fall 2016

In accordance with Phi Delta Theta’s Strategic 10-Year Plan, Phi Del 2020 and its growth initiative, Phi Delta Theta is currently assessing expansion strategies that culminate in seven chapter installations annually and 120 chapters by 2018. The Fraternity currently has 182 active chapters and ten colonies.

The brothers of Ontario Beta included Matthew Evered, incoming Chapter President Benjamin Parsons, and also featured appearances by Director of Expansion Tucker Barney and Director of Canadian Services Graham Erskine. The members of Ontario Beta are humored by their attendance and their guidance throughout the installation process. The chapter is also forever grateful of the wisdom imparted on them and their transmission of the words of the Immortal Six.

Since colonization on November 30, 2013, Ontario Beta has developed a strong reputation as the campus good guys, having supported the Walk For ALS as well as Movember in the first half of the year. During the Relay for Life event on campus, Ontario Beta raised more money than the rest of the Greek community combined and the brothers look forward to continuing their outstanding efforts in academics, philanthropy and brotherhood.

True Blue Society

The True Blue Society, Phi Delta Theta’s alumni loyalty association, was created in 2010 to honor and recognize dedicated Phis who have lived our ideals and want to see the Fraternity become the greatest version of itself. Membership is open to all collegians and alumni who wish to stay connected and offer additional support to the Fraternity.

All membership fees from the True Blue Society are used to help perpetuate and enhance The Scroll and to continue to improve alumni programming—supporting our volunteers, alumni clubs, alumni engagement and networking.

As an example, True Blue Society fees are funding the development of a networking-based mobile application. Built on both the iOS and Android platforms, the app will allow our members to unlock Phi Delta Theta’s professional network. Through the app and its search filters, brothers will be able to locate, connect, communicate, and meet-up with Phis as their communities, within their industry, at specific companies, from specific chapters, and with those who may be hiring or looking for job opportunities. Our main goal with the application is to provide professional value by connecting our members with each other.

Benefits of True Blue Society membership include:

• A lifetime subscription to the printed edition of our magazine, The Scroll.
• Current Penums—True Blue Society necktie
• True Blue Society lapel pin
• True Blue Society membership card and certificate
• Discounts to Brooks Brothers and Jos. A. Bank and a number of other companies
• We are working to compile further benefits with many thriving brands that our members support.

In an effort to make the True Blue Society more affordable for our new alumni, the Fraternity has adjusted the cost for membership in the True Blue Society. Individuals now have the option to join the True Blue Society for as little as $50/month or as a lifetime member for $999. To see our membership pricing options and to join, visit www.truebluesociety.org.

Brothers of the Year recipient Douglas Bricknell. They including Matthew Evered, incoming Chapter President Benjamin Parsons, and also featured appearances by Director of Expansion Tucker Barney and Director of Canadian Services Graham Erskine. The members of Ontario Beta are humored by their attendance and their guidance throughout the installation process. The chapter is also forever grateful of the wisdom imparted on them and their transmission of the words of the Immortal Six.

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**The Scroll**

**From the Editor**

If you want to share your coincidental finding of a Brother Phi, please email editor@phideltatheta.org with your story.

**How to Contact Us**

Please email editor@phideltatheta.org with any questions or comments you may have.

**Opinion from the Order**

From: [email address]

Subject: Phi Delts continued support of autism most appreciated

Dear Gentlemen of Phi Delta Theta,

I would like to take this opportunity to sincerely thank the young men in your fraternity for all the hard work you have done in the community as well as assist our organization.

Several of your members came out for our Seventh Annual Walk for Autism Awareness. It was cold and rainy, yet no one complained. Our children face many challenges daily. Many have issues in social settings as well as limited abilities to get involved with all the activities that were happening that day. Your fraternity put the children and families at ease with your kindness and helpfulness towards them. For that I am grateful.

Additionally, your organization has “adopted” my son as part of your family. Phi Delta Theta has been “Team Evan” for several years in the Special Olympics Polar Bear Plunge. Collectively, the men in your fraternity have raised thousands of dollars for children/adults with special needs. As an organization, you all should be very proud of what you and what you have accomplished. You mild students into being successful, accomplished young men. Phi Delta Theta will always have a special place in my heart as well as the other families connected to the Autism Alliance of Northeast Missouri.

Thank you for all that you do and we look forward to working with you in the future.

Sincerely,

Jamie Bachman, President

**From l–r: Ed Dublin, Ginny Dearborn, Will Altabef, Richard Muir, and Richard Dublin.**

**Quite a Phi Delta coincidence**

Ed Dublin, Miami ’57, and his brother Dick, Miami ’59, decided in early 2012 to move with their wives into The Mather (a Continuing Care Retirement Community) being built in Evanston, Illinois. Not long after they moved in (early 2012), Ed’s wife was mentioning all of the new residents moving into the new facility. As a result, they had dinner with many of these people. One of them was Virginia Dearborn, a widow from Atlanta who had moved to The Mather to be closer to her children. In the course of the dinner conversation, Miami University was mentioned and Ed said something to the effect that “I graduated from Miami in 1957.”

To which Ginny responded, “So did my late husband! Were you in a fraternity?”

Ed answered quickly, “I am a Phi Delta.”

Ginny smiled and said “My husband was president of that fraternity!”

Ed smiled back and said simply “Bill Ford, ’57.”

Ginny nodded yes and explained further that her father, Alex Games, Georgia ’37, was a Phi as was her second late husband Luther Dearborn Jr., Michigan State ’55, and her son, Bill Ford Jr., Stanford ’56.

About a month later, while at dinner with another new couple, Ed asked the husband where he went to school.

“Miami University,” was the response. Ed followed quickly with the question, “Were you a fraternity member?”

Richard Muir, Miami ’54, responded, “I am a Phi Delta.”

Quite a coincidence. So the four of us went to the nearby Northwestern University Phi Delta Theta chapter house. There they were graciously welcomed by the chapter President Will Altabef, ’17 to have our picture taken together with the crest.

—Ed Dublin, Miami ’57

**Philip aviators list incomplete**

I realize your list of Phi Delta aviators was based on a Facebook query. However, an important omission from the listing is the name of US Air General Charles Hunter, Iowa Beta, ’59. With the exceptions of Neil Armstrong, Chuck should have been at the very top of the list. During the Vietnam War he earned an Air Force wide reputation for bravery and excellence flying the highly-dangerous and demanding “Wild Weasel” combat operations over North Vietnam. Later, as a General officer, he was the overall commander of allied Air Operations during Operation Desert Storm. Selected by several national publications as “AVIATOR OF THE YEAR,” this retired four star general was a separate story in The Scroll.

—Marc Branan, Iowa Beta ’59, Colonel, USAF (RETIRED)

**The Phi Delt Network**

This fall, Phi Delta Theta will be introducing The Phi Delt Network, a powerful mobile application that will revolutionize the way its members connect and network with each other.

- Locate and connect with Phi nearby
- Connect with Phi’s working in an industry
- Identify Phi’s at specific companies
- Find Phi’s who are hiring or are looking for work
- Re-connect with chapter brothers

Want to be one of the first to know when the app is live? Visit www.thephideltanetwork.org to sign up.

Note: Only members who add The Phi Delt Network app will be searchable within it. The app is taking an opt-in approach.
John had a strong sense of duty to God, family, and community. Far from standing on the sidelines, he invested time working for the common good. Heaven is a little louder filled with John’s laughter.

Lawrence W. Gouge, Illinois ’41

Larry Gougey, age 92, of Evanston and Winnetka, passed away peacefully on March 4, 2019. Born in Quincy, Illinois in 1929, Larry was preceded in death by his beloved wife of 65 years, Sally.

Larry served as an Intelligence Officer in both World War II and the Korean War. He had a long career at the Northern Trust Company as Executive Vice President and Corporate Secretary. Larry was involved in many civic and charitable organizations serving as a Life Trustee of the Mitchell Fund from 1985-1995 when he served as Secretary/ Treasurer.

An Eagle Scout, Larry remained active with the Chicago Area Boy Scouts for many years serving in a variety of leadership roles. He also remained a loyal supporter of his alma mater, the University of Illinois where he was a member of the Phi Delta Theta Fraternity. He loved golf and was a member of Everett Country Club.

Elmer Lee Boehm, Cincinnati ’46 (House Corporation President)

Elmer was a brother and longtime member of Phi Delta Theta. He served as house corporation president of Phi Delta Theta chapter at DePauw University where his son and eldest grandson attended and were members. He recently participated in Greek St. Louis Honor Flight on November 13, 2014 to Washington, D.C.

Sam Simon, Stanford ’72

A creative force behind The Simpsons and who left the show after its fourth season in a lucrative arrangement that allowed him to spend much of the rest of his life giving his money away, died on March 5, 2015. He was 73.

His death was announced by the Sam Simon Foundation, the organization through which he donated his money. The announcement did not say where he died or specify the cause, although Mr. Simon learned a few years ago that he had colon cancer.

Neil Alexander, Pittsburgh ’26 (special initiate)

With saddened hearts, we announce the passing of Neil Alexander at 49 on March 14, 2015. Neil was the co-founder of LiveLikeLou.org and dedicated his life to the courageous fight against ALS not just for himself but for everyone now and in the future. As his wife, Suzanne, described him, “he was smart, heroic, funny and has been an inspiration to many.”

Chapter Grand

Phi Delta Theta honors members who have entered the Chapter Grand by listing them in the magazine. To submit obituary information, email scroll@philadelphia.org.
University of Pittsburgh
Pittsburgh, Pa., 08/15

University of Pennsylvania
Philadelphia, Pa., 08/15

University of Delaware
Newark, Del., 08/15

University of Notre Dame
Notre Dame, Ind., 08/15

University of Miami
Miami, Fla., 08/15

University of Southern California
Los Angeles, Calif., 08/15

University of Oregon
Eugene, Ore., 08/15

University of Washington
Seattle, Wash., 08/15

University of Wisconsin
Madison, Wis., 08/15

Washington State University
Pullman, Wash., 08/15

Washington University
St. Louis, Mo., 08/15

West Virginia University
Morgantown, W.Va., 08/15

Westminster College
New Wilmington, Pa., 08/15

...in coelo
quies est

...in heaven there is rest

Does your company match your gifts to Phi Delt?
You can find out easily using the new search tool at www.phideltatheta.org/donate

Many corporations and other types of organizations match the philanthropic generosity of their current and retired employees. In 2014, the Phi Delta Theta Foundation received over 45,000 from corporate matching gifts.

Most corporations have a 1:1 match. That means your gift of $1,000 could turn into $2,000 total. All matching gifts count toward your cumulative lifetime and annual giving.

Since the process for a matching gift starts with you contacting the human resources office at your corporation, we have just launched a web search tool to help you find the information you need to get started. There are just three easy steps:

2. Scroll down to the Matching Gifts section.
3. Enter your company name in the search bar.

If your company has a matching gift program, the details will be displayed for you. Such things as the name of the contact, email address, parameters for gifts and instructions on how to submit your gift for a match will be outlined.

For more information or assistance, please call the Phi Delta Theta Foundation at (513) 523-6966 or send an email to foundation@phideltatheta.org.
Update addresses at www.phideltatheta.org or send to update@phideltatheta.org

Change Service Requested